

## 2013 RESOLUTIONS –revised 6/7/13

RESOLUTION	COST ESTIMATE
<b>RESOLUTION #1</b> <b>Article VI Section 1 – COMMITTEE EXPENSES/EXECUTIVE BOARD EXPENDITURES</b> <i>Policy &amp; Legislative Committee</i>	NONE
<b>RESOLUTION #2</b> <b>ARTICLE X Section 9 – OFFICE EQUIPMENT ESCROW ACCOUNT</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #3</b> <b>ARTICLE XV Section 2 – OFFICE SPACE ESCROW ACCOUNT</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #4</b> <b>ARTICLE XVI Section 5 – MUTUAL AID FUND</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #5</b> <b>ARTICLE XVI Section 3 – LOCAL’S MINIMUM DUES STRUCTURE</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #6</b> <b>ARTICLE II Section 1 – ACTIVE MEMBERSHIP</b> <i>Policy &amp; Legislative Committee</i>	NONE
<b>RESOLUTION #7</b> <b>ESTABLISHMENT OF A HEALTH INSURANCE ADVISORY COMMITTEE</b> <i>Resolutions Committee</i>	<b>\$0.08</b>
<b>RESOLUTION #8</b> <b>ARTICLE XI Section 6 – JOINT LABOR MANAGEMENT COMMITTEE</b> <i>Constitution &amp; By-Laws Committee</i>	<b>\$0.04</b>
<b>RESOLUTION #9</b> <b>HONORARY PFFM MEMBERSHIP FOR DOUGLAS SPENCE, SR.</b> <i>Resolutions Committee</i>	NONE
<b>RESOLUTION #10</b> <b>HONORARY PFFM MEMBERSHIP FOR ANDREW O’BRIEN</b> <i>Resolutions Committee</i>	NONE
<b>RESOLUTION #11</b> <b>HONORARY PFFM MEMBERSHIP FOR LOU MANDARINI, JR.</b> <i>Resolutions Committee</i>	NONE
<b>RESOLUTION #12</b> <b>HONORARY PFFM MEMBERSHIP FOR GREGORY “DUKE” BALLAM</b> <i>Resolutions Committee</i>	NONE
<b>RESOLUTION #13</b> <b>ARTICLE VIII Section 9B – POSTHUMOUS EMERITUS STATUS</b> <i>Policy &amp; Legislative Committee</i>	NONE

**RESOLUTIONS (2) revised 6/7/13**

RESOLUTION	COST ESTIMATE
<b>RESOLUTION # 14</b> <b>POSTHUMAS EMERITUS STATUS FOR FORMER VICE PRESIDENT DANIELD LAWLER</b> <i>Resolutions Committee</i>	NONE
<b>RESOLUTION #15</b> <b>ESTABLISHMENT OF TITLE INFORMATION OFFICER EMERITUS FOR JOHN BROWN</b> <i>Resolutions Committee</i>	MINIMAL
<b>RESOLUTIONS #16</b> <b>EMERITUS TITLE FOR FORMER VICE PRESIDENT JAMES CUTICCHIA</b> <i>Resolutions Committee</i>	MINIMAL
<b>RESOLUTION #17</b> <b>EMERITUS TITLE FOR FORMER VICE PRESIDENT WILLIAM MACDONALD</b> <i>Resolutions Committee</i>	MINIMAL
<b>RESOLUTION #18</b> <b>EMERITUS TITLE FOR FORMER VICE PRESIDENT DAVID COLEMAN</b> <i>Resolutions Committee</i>	MINIMAL
<b>RESOLUTION #19</b> <b>EMERITUS TITLE FOR TRUSTEE ANTONIO GOMES, JR.</b> <i>Resolutions Committee</i>	MINIMAL
<b>RESOLUTION #20</b> <b>NEW MEMBER VIDEO</b> <i>Policy &amp; Legislative Committee</i>	NONE
<b>RESOLUTION #21</b> <b>POLICE OFFICERS PERFORMING FIREFIGHTER DUTIES</b> <i>Policy &amp; Legislative Committee</i>	NONE
<b>RESOLUTION #22</b> <b>PFFM LOGO LICENSE POLICY</b> <i>Policy &amp; Legislative Committee</i>	NONE
<b>RESOLUTION #23</b> <b>STIPEND FOR POLITICAL EDUCATION &amp; COMMUNICATION DIRECTOR</b> <i>Constitution &amp; By-Laws Committee</i>	\$0.05
<b>RESOLUTION #24</b> <b>PFFM HEALTH INSURANCE EXPLORATORY COMMITTEE</b> <i>Resolutions Committee</i>	NONE
<b>RESOLUTION #25</b> <b>INCLUSION OF INJURIES SUSTAINED LANGUAGE IN MA GEN. LAWS CH. 41 SEC. 111F</b> <i>Policy &amp; Legislative Committee</i>	NONE
<b>RESOLUTION #26</b> <b>ARTICLE VIII Section 14 – COMMITTEE STRUCTURE</b> <i>Policy &amp; Legislate Committee</i>	NONE

## RESOLUTIONS (3) revised 6/7/13

RESOLUTION	COST ESTIMATE	
<b>RESOLUTION #27</b> <b>PFFM FUNERAL COMMITTEE</b> <i>Policy &amp; Legislative Committee</i>	<b>MINIMAL</b>	
RESOLUTION #28 - <b>**WITHDDRAWN**</b> EMS COMMITTEE ATTENDANCE TO IAFF REDMOND SYMPOSIUM/ DOMINICK F. BARBERA EMS CONFERENCE <i>Constitution &amp; By-Laws Committee</i>	MINIMAL	
<b>RESOLUTION #29</b> <b>INCREASE IN SALARIES FOR THE MEMBERS OF THE EXECUTIVE BOARD</b> <i>Constitution &amp; By-Laws Committee</i>	<b>FY14</b>	<b>\$0.11</b>
	<b>FY15</b>	<b>\$0.12</b>
<b>RESOLUTION #30</b> <b>INCREASE IN SALARIES FOR THE MEMBERS OF THE HEADQUARTERS STAFF</b> <i>Constitution &amp; By-Laws Committee</i>	<b>FY14</b>	<b>\$0.04</b>
	<b>FY15</b>	<b>\$0.04</b>
<b>RESOLUTION #31</b> <b>ARTICLE III Section 6 – ELECTION, BALLOTS</b> <i>Constitution &amp; By-Laws Committee</i>	NONE	
<b>RESOLUTION #32</b> <b>ORGANIZATIONAL TITLES OF TRUSTEES</b> <i>Policy &amp; Legislative Committee</i>	NONE	
<b>RESOLUTION #33</b> <b>ARTICLE XI Section 15 – PUBLIC RELATIONS FUND</b> <i>Constitution &amp; By-Laws Committee</i>	<b>FY14</b>	<b>\$0.24</b>
	<b>FY15</b>	<b>\$0.25</b>
<b>RESOLUTION #34</b> <b>ARTICLE III Section 13 - MAXIMUM ASSIGNED LOCALS</b> <i>Constitution &amp; By-Laws Committee</i>	NONE	
<b>RESOLUTION #35</b> <b>INFORMATION OFFICER – SALARY ADJUSTMENT</b> <i>Resolutions Committee</i>	NONE	
<b>RESOLUTION #36</b> <b>ARTICLE VIII Section 1 – STATE MEETING</b> <i>Constitution &amp; By-Laws Committee</i>	NONE	
<b>RESOLUTION #37</b> <b>2015 PFFM CONVENTION SITE</b> <i>Resolutions Committee</i>	NONE	
<b>RESOLUTION #38</b> <b>PERMANENT ASSIGNMENT OF IAFF LOCAL 4938 WEST BARNSTABLE TO DISTRICT 8 WITHIN THE PFFM</b> <i>Constitution &amp; By-Laws Committee</i>	NONE	

## RESOLUTIONS (4) revised 6/7/13

RESOLUTION	COST ESTIMATE
<b>RESOLUTION #39</b> <b>PENSION LEGISLATION</b> <i>Policy &amp; Legislative Committee</i>	NONE
<b>RESOLUTION #40</b> <b>PERMANENT ASSIGNMENT OF IAFF LOCAL S29 104<sup>th</sup> FIGHTER WING TO DISTRICT 5 WITHIN THE PFFM</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #41</b> <b>PERMANENT ASSIGNMENT OF IAFF LOCAL 4919 SOUTHWICK TO DISTRICT 5 WITHIN THE PFFM</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #42</b> <b>PERMANENT ASSIGNMENT OF IAFF LOCAL 4878 GOTTON TO DISTRICT 7 WITHIN THE PFFM</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #43</b> <b>PERMANENT ASSIGNMENT OF IAFF LOCAL 4911 WESTMINSTER TO DISTRICT 7 WITHIN THE PFFM</b> <i>Constitution &amp; By-Laws Committee</i>	NONE
<b>RESOLUTION #44</b> <b>PERMANENT ASSIGNMENT OF IAFF LOCAL 4926 TOWNSEND TO DISTRICT 7 WITHIN THE PFFM</b> <i>Constitution &amp; By-Laws Committee</i>	NONE

<b>TOTAL PROPOSED</b>	<b>FY14</b>	<b>\$0.56</b>
	<b>FY15</b>	<b>\$0.41</b>

1 RESOLUTION NO. 1

Policy & Legislative Committee

2  
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5 **RE: ARTICLE VI Section 1 – COMMITTEE EXPENSES/EXECUTIVE BOARD**  
6 **EXPENDITURES**  
7

8  
9 WHEREAS: Article VI, Section 1, paragraph four (4) of the Constitution and By-Laws reads, “The  
10 Executive Board shall be limited to a Five Thousand Dollar (\$5,000) expenditure of  
11 funds without a vote of the general membership at a meeting.”; and  
12

13 WHEREAS: The Professional Fire Fighters of Massachusetts has not addressed this limit in over  
14 twenty years; and  
15

16 WHEREAS: Extraordinary and/or time sensitive circumstances do arise where the Executive  
17 Board does not have the time to call for an emergency State Meeting; and  
18

19 WHEREAS: Currently, the Executive Board can not spend more than Five Thousand Dollars  
20 (\$5,000) under any circumstances without calling a State Meeting and receiving  
21 approval from the general membership; and  
22

23 WHEREAS: It is in the best interest of the membership that this Executive Board have the  
24 authority to increase the expenditure limit to Fifteen Thousand Dollars (\$15,000)  
25 for cases of extraordinary and/or time sensitive circumstances; therefore be it  
26

27 RESOLVED: That the PFFM strike the current language in Article VI Section 1 paragraph four (4)  
28 and replace it with the following: “Effective July 1, 2013, the Executive Board will be  
29 limited to a Fifteen Thousand Dollars (\$15,000) expenditure of funds without the  
30 vote of the general membership at a meeting and have the authority to increase the  
31 stipend for extraordinary and/or time sensitive circumstances.”  
32

33 /s/ Executive Board, PFFM  
34

35 COST ESTIMATE: **NONE**  
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38 COMMITTEE RECOMMENDATION:  
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41 CONVENTION ACTION:  
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1 RESOLUTION NO. 2

2 Constitution & By-Laws Committee

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5 **RE: ARTICLE X Section 9 – OFFICE EQUIPMENT ESCROW ACCOUNT**

6  
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8 WHEREAS: The Professional Fire Fighters of Massachusetts has moved into a more  
9 appropriate & adequate office space at #2 Center Plaza; and

10  
11 WHEREAS: The new office has been retrofit with the latest in technology and  
12 equipment; and

13  
14 WHEREAS: The PFFM Secretary-Treasurer has conducted an exhaustive audit of all  
15 expenses, and anticipated expenses in the near and foreseeable future; and

16  
17 WHEREAS: The current language of the Office Equipment Escrow Account stipulates,  
18 “Two Cents (\$0.02) of the per capita tax per member per month shall be  
19 escrowed for the replacement of office equipment, exclusive of the computer  
20 network, and a program shall be established to foretell and anticipate the  
21 needs for such equipment and its replacement.”; and

22  
23 WHEREAS: Any and all future technology will require the improvement of computer  
24 related equipment; and

25  
26 WHEREAS: The PFFM would be better served to have a single expense account for office  
27 related expenses and improvement to include the computer network; so  
28 therefore be it

29  
30 RESOLVED: that all assets of the Office Equipment Fund Account be redistributed into  
31 the Office Space Account, and the Office Equipment Fund Account be closed;  
32 and be it further

33  
34 RESOLVED: That the monthly escrow of Two Cents (\$0.02) per month of the per capita  
35 tax per member per month assigned to the Office Equipment Escrow  
36 Account be reassigned to Article XI Section 15 – Public Relations Fund; and  
37 be it further

38  
39 RESOLVED: that the PFFM strike the entire language of Article X, Section 9 and replaced  
40 with the words, “stricken by the Acts of the 40<sup>th</sup> Convention 2013”.

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43  
44 /s/ Executive Board, PFFM

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46 COST ESTIMATE: **NONE**

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49 COMMITTEE RECOMMENDATION:

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52 CONVENTION ACTION:

1 RESOLUTION NO. 3

2 Constitution & By-Laws Committee

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5 **RE: ARTICLE XV Section 2 – OFFICE SPACE ESCROW ACCOUNT**

6  
7  
8 WHEREAS: The Professional Fire Fighters of Massachusetts has moved into a more  
9 appropriate & adequate office space at #2 Center Plaza; and

10  
11 WHEREAS: There is no need to continue to rent additional office space for now or the  
12 foreseeable future; and

13  
14 WHEREAS: The current language of the Office Space Escrow Account stipulates that Five  
15 Cents (\$0.05) of the per capita tax, per member shall be escrowed for the  
16 purposes of either purchasing additional office space or expanding our  
17 existing office space; and

18  
19 WHEREAS: The current language further stipulates that Six Cents (\$0.06) of the per  
20 capita tax, per member, shall be escrowed for the purposes of renting  
21 additional office space; and

22  
23 WHEREAS: The Professional Fire Fighters of Massachusetts has entered into a long term  
24 lease agreement with the property management at #2 Center Plaza; and

25  
26 WHEREAS: Over time the need for general repairs and maintenance to the new office  
27 space and replacement of equipment will be required; therefore be it

28  
29 RESOLVED: That the PFFM strike the current language of Article XV Section 2 and  
30 replace it with the following: "Effective July 1, 2013, five Cents (\$0.05) of the  
31 per capita tax, per member shall be escrowed for the purposes of purchasing  
32 or renting additional office space, expanding or improving our current office  
33 space, repairing, replacing or improving our current equipment and/or for  
34 performing necessary repairs and maintenance to our existing office space."  
35 And be it further,

36  
37 RESOLVED: That the remaining monthly escrow of six cents (\$0.06) per month of the per  
38 capita tax per member per month of the Office Space Escrow Account be  
39 reassigned to Article XI Section 15 – Public Relations Fund.

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42  
43 /s/ Executive Board, PFFM

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45 COST ESTIMATE: **NONE**

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48 COMMITTEE RECOMMENDATION:

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51 CONVENTION ACTION:

1 RESOLUTION NO. 4

2 Constitution & By-Laws Committee

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5 **RE: ARTICLE XVI, Section 5 – MUTUAL AID FUND**

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7  
8 WHEREAS: Article XVI, Section 5 states, “ Any Local applying for legal or financial  
9 assistance who has a problem with “Mutual Aid” or a serious issue, related to  
10 or unrelated to mutual aid, must have contributed its proper amount to the  
11 Mutual Aid Fund, in order to receive any consideration for assistance”; and  
12

13 WHEREAS: The assets of this account have remained dormant for over two (2) years;  
14 and  
15

16 WHEREAS: Any future issues with regards to Mutual Aid will require the use of print  
17 and electronic media to inform the public of the issues; and  
18

19 WHEREAS: Our current Public Relations fund is grossly underfunded; therefore be it  
20

21 RESOLVED: That all assets of the Mutual Aid Fund Account be redistributed into the  
22 Public Relations Fund Account, and the Mutual Aid Fund Account be closed;  
23 and be it further  
24

25 RESOLVED: That Article XVI, Section 5 have the complete language stricken and replaced  
26 with the words, “Stricken by the Acts of the 40<sup>th</sup> Convention 2013”.  
27  
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29

30 /s/ Executive Board, PFFM

31  
32 COST ESTIMATE: **NONE**  
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35 COMMITTEE RECOMMENDATION:  
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38 CONVENTION ACTION:  
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1 RESOLUTION NO. 5

Constitution & By-Laws Committee

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5 **RE: ARTICLE XVI, Section 3 – LOCAL’S MINIMUM DUES STRUCTURE**

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8 WHEREAS: Article XVI, Section 3 states, “In order to receive consideration for financial  
9 assistance, the dues structure of the affiliate Local must be at an amount  
10 equal to at least one percent (1%) of a fire fighter’s base salary at a  
11 maximum pay step; no part of which shall be used for insurance of  
12 members; information as to whether assessments were sought or dues  
13 increased to provide for the anticipated expenditures.”; and  
14

15 WHEREAS: The International Association of Fire Fighters requires it’s Locals members  
16 to pay an amount equal to at least one and one half percent (1.5%) of a fire  
17 fighter’s base salary at a maximum pay step; and  
18

19 WHEREAS: The members of the Professional Fire Fighters of Massachusetts are  
20 members of the IAFF; and therefore be it  
21

22 RESOLVED: That the PFFM shall, in mirroring that of the International Association of  
23 Firefighters (IAFF), require Locals to pay one and one half percent (1.5%) of  
24 a fire fighter’s base salary at a maximum step in order to receive  
25 consideration for financial assistance; and therefore be it further  
26

27 RESOLVED: That the PFFM strike the current language of Article XVI, Section 3, and  
28 replace it with the following: “effective July 1, 2013, In order to receive  
29 consideration for financial assistance, the dues structure of the affiliate Local  
30 must be at an amount equal to at least one and one half percent (1.5%) of a  
31 fire fighter’s base salary at a maximum pay step; no part of which shall be  
32 used for insurance of members; information as to whether assessments  
33 were sought or dues increased to provide for the anticipated expenditures.”  
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/s/ Executive Board, PFFM

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40 COST ESTIMATE: **NONE**

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43 COMMITTEE RECOMMENDATION:

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46 CONVENTION ACTION:  
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1 RESOLUTION NO. 6

Policy & Legislative Committee

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5 **RE: ARTICLE II, Section 1 – ACTIVE MEMBERSHIP**

6  
7  
8 WHEREAS: Article II, Section 1 of the Constitution and By-Laws states. “The  
9 membership of this Organization shall be composed of such local unions in  
10 the Commonwealth of Massachusetts as are chartered and affiliated with the  
11 International Association of Fire Fighters, AFL-CIO-CLC.”; and  
12

13 WHEREAS: 8,000 current members of the Professional Fire Fighters of Massachusetts  
14 do not currently pay dues to the AFL-CIO; and,  
15

16 WHEREAS: The 4,000 of our members who currently pay their AFL-CIO dues are  
17 carrying the financial obligation of this organizations affiliation with the  
18 AFL-CIO; and  
19

20 WHEREAS: All members of the PFFM are affiliated with the AFL-CIO, so all members  
21 should shoulder this obligation; and  
22

23 WHEREAS: There is strength in numbers; therefore be it  
24

25 RESOLVED: That the PFFM shall include dues for the AFL-CIO to all Locals in each Locals  
26 monthly invoice.  
27  
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30

31 /s/ Executive Board, PFFM  
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33 COST ESTIMATE: **NONE**  
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36 COMMITTEE RECOMMENDATION:  
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39 CONVENTION ACTION:  
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1 RESOLUTION NO. 7

2 Resolutions Committee

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5 **RE: ESTABLISHMENT OF A HEALTH INSURANCE ADVISORY COMMITTEE**

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8 WHEREAS: Cities and towns are struggling to balance budgets, maintain employees and provide  
9 health care coverage at the lowest possible rate. We have seen an all out, cost shifting  
10 approach, by transferring these increases onto the municipal employees; and  
11

12 WHEREAS: These rights and benefits that we currently have are slowly being taken away, unless, we  
13 as a union become better educated in the changes that have occurred in the health care  
14 industry effecting our members; and  
15

16 WHEREAS: Most cities and towns have some type of advisor, private consulting firm or health  
17 insurance expert such as the Massachusetts Municipal Association (MMA) handling the  
18 affairs of the municipality. These advisors and firms are very well knowledgeable and  
19 well educated in the Health Insurance Industry both locally and nationally; and  
20

21 WHEREAS: This resolution will provide a means to establish a committee who will be well versed  
22 and educated in the terminology, plan types, plan designs and the constant changes that  
23 are frustrating, confusing and painstaking to our members; therefore be it  
24

25 RESOLVED: That the PFFM establish a Health Insurance Advisory Committee under Article XI of the  
26 Constitution and By-Laws; and be it further  
27

28 RESOLVED: That said committee consist of 5 members in good standing, appointed by the President,  
29 upon notification through their respective Vice President; and be it further  
30

31 RESOLVED: That the members appointed by the President to the Health Insurance Advisory  
32 Committee be provided training opportunities and expenses within the committees  
33 operating budget, so they may be well educated in every aspect of the following: Health  
34 Maintenance Organizations (HMO), Group Insurance Commission (GIC), look alike GIC  
35 plans, National Health Care – The Affordable Care Act, Health Reimbursement Accounts  
36 (HRA), Flexible Spending Accounts (FSA) Prescription Drug Benefits, Mental Health  
37 Benefits and coverage for retirees; and be it further  
38

39 RESOLVED: The Chairman appointed by the President shall receive One Thousand Dollars  
40 (\$1,000.00) and each member shall receive Five Hundred Dollars (\$500.00) per year for  
41 general expenses; and be it further  
42

43 RESOLVED: An annual budget of Five Thousand (\$5000.00) be established.  
44

45 /s/ Southborough, Local 3129

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48 **COST ESTIMATE: \$0.08 Effective July 1, 2013.**

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51 **COMMITTEE RECOMMENDATION:**

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53  
54 **CONVENTION ACTION:**

1 RESOLUTION NO. 8

2 Constitution & By-Laws Committee

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5 **RE: ARTICLE XI, Section 6 – JOINT LABOR MANAGEMENT COMMITTEE**

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8 WHEREAS: Article XI, Section 6, paragraph two (2) States, “The three (3) fire members serving  
9 on this committee shall receive, as reimbursement for their general expenses, the  
10 sum of Two Thousand Dollars (\$2,000) per year paid semi-annually. In addition, the  
11 member serving as the fire chairman shall receive an additional sum of two  
12 thousand dollars (\$2,000) per year paid semi-annually for general expenses.”; and  
13

14 WHEREAS: Article XI, Section 6, paragraph three (3) States, “Alternate members may receive, as  
15 reimbursement for their general expenses, the sum of one thousand dollars (\$1,000)  
16 per year, paid semi-annually as recommended by the fire chairman and authorized  
17 by the President of the PFFM.”; and  
18

19 WHEREAS: More cases have been referred to the Joint Labor Management Committee than ever  
20 before; and  
21

22 WHEREAS: the expenses associated with serving on this committee have far exceeded the  
23 existing reimbursement amounts; and  
24

25 WHEREAS: The reimbursement amounts have not been increased in recent years; therefore be  
26 it  
27

28 RESOLVED: That the PFFM strike the current language of Article XI, Section 6 paragraph two (2)  
29 and replace it with the following: “Effective July 1, 2013, The three (3) fire members  
30 serving on this committee shall receive, as reimbursement for their general  
31 expenses, the sum of Two- Thousand Five Hundred Dollars (\$2,500) per year paid  
32 semi-annually. In addition, the member serving as the fire chairman shall receive an  
33 additional sum of Two- Thousand Five Hundred dollars (\$2,500) per year paid semi-  
34 annually for general expenses.”; and be it further  
35

36 RESOLVED: That the PFFM strike the current language of Article XI, Section 6 paragraph three  
37 (3) and replace it with the following: “Alternate members MAY receive, as  
38 reimbursement for their general expenses, the sum of one thousand five hundred  
39 dollars (\$1,500) per year, paid semi-annually as recommended by the fire chairman  
40 and authorized by the President of the PFFM.”  
41  
42

43 /s/ Executive Board, PFFM  
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45 COST ESTIMATE: **\$0.04 Effective July 1, 2013.**  
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48 COMMITTEE RECOMMENDATION:  
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51 CONVENTION ACTION:

1 RESOLUTION NO. 9

Resolutions Committee

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5 **RE: HONORARY PFFM MEMBERSHIP FOR DOUGLAS SPENCE, SR.**

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8 WHEREAS: Douglas Spence, Sr. is a retired active member of Local 1580, Canton, and

9  
10 WHEREAS: As a retired member, Douglas Spence, Sr. has served on the Massachusetts  
11 Critical Incident Stress Debriefing Team, and

12  
13 WHEREAS: Through this team, Douglas Spence, Sr. has helped a number of our members  
14 through peer-based programs, following traumatic incidences, and

15  
16 WHEREAS: Douglas Spence, Sr. has been an example of intense dedication that upholds  
17 the highest standards of our union, showing unrelenting commitment to our  
18 members and to firefighters throughout the nation, therefore be it

19  
20 RESOLVED: That the PFFM grants honorary membership to Douglas Spence, Sr. for his  
21 tireless work as a member of the Massachusetts Critical Incident Stress  
22 Debriefing Team.

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28 /s/ Executive Board, PFFM

29  
30 COST ESTIMATE: **NONE**

31  
32  
33 COMMITTEE RECOMMENDATION:

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36 CONVENTION ACTION:

1 RESOLUTION NO. 10

Resolutions Committee

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5 **RE: HONORARY PFFM MEMBERSHIP FOR ANDREW O'BRIEN**

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7  
8 WHEREAS: Andrew O'Brien served as former U.S. Senator John Kerry's State Director;  
9 and

10  
11 WHEREAS: As Senator Kerry's State Director, Andrew O'Brien advocated for the  
12 Professional Fire Fighters of Massachusetts' political agenda; and

13  
14 WHEREAS: Andrew O'Brien is responsible for the success of a great deal of legislation  
15 that the PFFM and the IAFF has put forward; therefore be it

16  
17 RESOLVED: That the Professional Fire Fighters of Massachusetts extends an appreciation  
18 to Andrew O'Brien for all his work as an advocate for this organization and  
19 bestows him honorary membership.  
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24  
25 /s/ Executive Board, PFFM

26  
27 COST ESTIMATE: **NONE**

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30 COMMITTEE RECOMMENDATION:

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33 CONVENTION ACTION:  
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1 RESOLUTION NO. 11

Resolutions Committee

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5 **RE: HONORARY PFFM MEMBERSHIP FOR LOU MANDARINI, JR.**

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7  
8 WHEREAS: Lou Mandarin, Jr. serves as the Massachusetts AFL-CIO Secretary-  
9 Treasurer; and

10  
11 WHEREAS: Lou Mandarin, Jr. is a member of the Laborers' Local 22; and

12  
13 WHEREAS: Lou Mandarin, Jr. has dedicated countless hours moving the labor  
14 movement forward; and

15  
16 WHEREAS: Lou Mandarin, Jr. has been a friend of the PFFM since he began working  
17 with the AFL- CIO; therefore be it

18  
19 RESOLVED: That the Professional Fire Fighters of Massachusetts extends an appreciation  
20 to Lou Mandarin, Jr. for all his work as an advocate for this organization and  
21 bestows him honorary membership.  
22  
23  
24  
25  
26

27 /s/ Executive Board, PFFM

28  
29 COST ESTIMATE: **NONE**

30  
31  
32 COMMITTEE RECOMMENDATION:

33  
34  
35 CONVENTION ACTION:  
36  
37  
38

1 RESOLUTION NO. 12

Resolutions Committee

2  
3  
4  
5 **RE: HONORARY PFFM MEMBERSHIP FOR GREGORY 'DUKE' BALLAM**

6  
7  
8 WHEREAS: Gregory "Duke" Ballam is a retired active member from Harwich, Local 2124, and

9  
10 WHEREAS: Duke Ballam served as a Firefighter and EMT from 1988 until 1997 for Local 2124,  
11 and

12  
13 WHEREAS: Duke Ballam is a veteran of the United States Air Force, where he was active duty  
14 from 1979 to 1986, and

15  
16 WHEREAS: Duke Ballam served as the sound technician to the PFFM for many years, and

17  
18 WHEREAS: Duke Ballam was an example of intense dedication that upheld the highest  
19 standards for our union showing unrelenting commitment to our members, and to  
20 out country, and

21  
22 WHEREAS: Duke Ballam continues to remind the public about the importance of honoring our  
23 military and their families by advocating for "Red Shirt Fridays" each week,  
24 therefore be it

25  
26 RESOLVED: That the PFFM grants honorary membership to Duke Ballam for his service as an  
27 active member and his continued dedication to this organization.  
28  
29  
30  
31  
32

33 /s/ Executive Board, PFFM

34  
35 COST ESTIMATE: **NONE**

36  
37  
38 COMMITTEE RECOMMENDATION:

39  
40  
41 CONVENTION ACTION:  
42



1 RESOLUTION NO. 13

Policy & Legislative Committee

2  
3  
4  
5 **RE: ARTICLE VIII, Section 9B – POSTHUMOUS EMERITUS STATUS**

6  
7  
8 WHEREAS: Article VIII, Section 9B, states, “The Professional Fire Fighters of  
9 Massachusetts as an act of the 39<sup>th</sup> Biennial Convention hereby bestows the  
10 title of Emeritus upon all PFFM Executive Board Members whose untimely  
11 death occurs while in office. That the names of Bobby Johnson, Bobby  
12 Kilduff, Dusty Alward, Dick Gifford and Archie Cuervals be immediately  
13 included as Emeritus Officer of the PFFM.”; and

14  
15 WHEREAS: the aforementioned Executive Board Members have, as an action of the 39<sup>th</sup>  
16 Biennial Convention received the title Emeritus, thus satisfying the  
17 Constitution and By-Laws as written; therefore be it

18  
19 RESOLVED: That Article VIII, Section 9B, be amended as follows: “The Professional Fire  
20 Fighters of Massachusetts as an act of the 39<sup>th</sup> Biennial Convention hereby  
21 bestows the title of Emeritus upon all PFFM Executive Board Members  
22 whose untimely death occurs while in office.”  
23  
24  
25  
26  
27

/s/ Executive Board, PFFM

28  
29  
30 COST ESTIMATE: **NONE**

31  
32  
33 COMMITTEE RECOMMENDATION:

34  
35  
36 CONVENTION ACTION:  
37  
38

1 RESOLUTION NO. 14

Resolutions Committee

2  
3  
4  
5 **RE: POSTHUMOUS EMERITUS STATUS FOR**  
6 **FORMER VICE PRESIDENT DANIEL LAWLER**  
7  
8

9 WHEREAS: Daniel Lawler of Springfield served this organization faithfully for many years, and

10  
11 WHEREAS: Brother Lawler served as a PFFM Trustee from 1947 until 1949; and

12  
13 WHEREAS: Brother Lawler served from 1950 until 1956 as the PFFM Vice President of the  
14 Western District, later renamed the PFFM 5<sup>th</sup> District; and

15  
16 WHEREAS: Between the years of 1951 and 1958, Brother Lawler alternated service as the PFFM  
17 District Vice President and Legislative Agent; and

18  
19 WHEREAS: Brother Lawler Served as the IAFF 3<sup>rd</sup> District Vice President in 1958; and

20  
21 WHEREAS: Brother Lawler served this organization with extraordinary professionalism,  
22 dedication, and undivided commitment as both a Legislative Agent and a District Vice  
23 President; demonstrating devout loyalty to the union movement by making personal  
24 sacrifices to better educate himself to better serve the members; and

25  
26 WHEREAS: Brother Lawler was an example of intense dedication that upheld the highest  
27 standards for our union showing unrelenting commitment to our members; and

28  
29 WHEREAS: Brother Lawler demonstrated his knowledge and experience by his election and re-  
30 election to the office of Vice President and Legislative Agent; and

31  
32 WHEREAS: Brother Lawler meets this organization's requirements to qualify for the position of  
33 Emeritus; and

34  
35 WHEREAS: Brother Lawler suffered a Line of Duty Death the night before the 1958 Convention;  
36 therefore be it

37  
38 RESOLVED: That this 2013 Biennial Convention of the Professional Fire Fighters of  
39 Massachusetts acknowledge posthumously Brother Daniel Lawler as the title of Vice  
40 President Emeritus of the Professional Fire Fighters of Massachusetts; and be it  
41 further

42  
43 RESOLVED: Upon passage of this resolution, the delegates shall stand in honor and recognition of  
44 Brother Lawler as Emeritus Vice President Lawler

45  
46  
47 /s/ Executive Board, PFFM

48  
49 COST ESTIMATE: **NONE**

50  
51 COMMITTEE RECOMMENDATION:

52  
53 CONVENTION ACTION

1 RESOLUTION NO. 15

2 Resolutions Committee

3  
4  
5 **RE: ESTABLISHMENT OF TITLE INFORMATION OFFICER EMERITUS FOR JOHN BROWN**

6  
7  
8 WHEREAS: John Brown of Wilmington has served this organization faithfully for many years; and

9  
10 WHEREAS: Brother Brown has served as liaison to the Hundred Club from 1999-2012, assisting  
11 with families who have lost a loved one in a line of duty death; and

12  
13 WHEREAS: Brother Brown represented the PFFM at the annual Muscular Dystrophy Associations'  
14 annual telethon and at various events throughout the years; and

15  
16 WHEREAS: Brother Brown has distinguished himself as an Information Officer and member of our  
17 Executive Board serving from 1999 until 2012; and

18  
19 WHEREAS: Brother Brown served this organization with extraordinary professionalism, dedication,  
20 and undivided commitment as an Information Officer; demonstrating devout loyalty to  
21 the union movement by making personal sacrifices to better educate himself to better  
22 serve the members; and

23  
24 WHEREAS: Brother Brown is an example of intense dedication that upheld the highest standards  
25 for our union showing unrelenting commitment to our members; and

26  
27 WHEREAS: Brother Brown has demonstrated his knowledge and experience by his election and re-  
28 election to the office of Information Officer; and

29  
30 WHEREAS: Brother Brown meets this organization's requirements to qualify for the position of  
31 Emeritus; therefore be it

32  
33 RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended to include  
34 the title of "Information Officer Emeritus"; and be it further

35  
36 RESOLVED: That said title shall be occupied by John Brown Effective July 1, 2013.

37  
38  
39  
40  
41 /s/ Executive Board, PFFM

42  
43 COST ESTIMATE: **MINIMAL**

44  
45  
46 COMMITTEE RECOMMENDATION:

47  
48  
49 CONVENTION ACTION:

1 RESOLUTION NO. 16

Resolutions Committee

2  
3  
4  
5 **RE: EMERITUS TITLE FOR FORMER VICE PRESIDENT JAMES CUTICCHIA**

6  
7  
8 WHEREAS: James Cuticchia of Andover has served this organization faithfully for many  
9 years; and

10  
11 WHEREAS: Brother Cuticchia has distinguished himself as a Vice President and member  
12 of our Executive Board serving from 1990 until 2013; and

13  
14 WHEREAS: Brother Cuticchia served this organization with extraordinary  
15 professionalism, dedication, and undivided commitment as a District Vice  
16 President; demonstrating devout loyalty to the union movement by making  
17 personal sacrifices to better educate himself to better serve the members;  
18 and

19  
20 WHEREAS: Brother Cuticchia was an example of intense dedication that upheld the  
21 highest standards for our union showing unrelenting commitment to our  
22 members; and

23  
24 WHEREAS: Brother Cuticchia has demonstrated his knowledge and experience by his  
25 election and re-election to the office of Vice President; and

26  
27 WHEREAS: Brother Cuticchia meets this organization's requirements to qualify for the  
28 position of Emeritus; therefore be it

29  
30 RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended  
31 to include James Cuticchia in the position of Vice President Emeritus  
32 effective July 1, 2013.  
33

34  
35  
36  
37 /s/ Executive Board, PFFM

38  
39 COST ESTIMATE: **MINIMAL**

40  
41  
42 COMMITTEE RECOMMENDATION:

43  
44  
45 CONVENTION ACTION:  
46

1 RESOLUTION NO. 17

Resolutions Committee

2  
3  
4  
5 **RE: EMERITUS TITLE FOR FORMER VICE PRESIDENT WILLIAM MACDONALD**

6  
7  
8 WHEREAS: William MacDonald of Waltham has served this organization faithfully for many  
9 years; and

10  
11 WHEREAS: Brother MacDonald has distinguished himself as a Trustee and member of our  
12 Executive Board serving from 1990 until 1999; and

13  
14 WHEREAS: Brother MacDonald has distinguished himself as a Vice President and member of  
15 our Executive Board serving from 1999 until 2012; and

16  
17 WHEREAS: Brother MacDonald served this organization with extraordinary professionalism,  
18 dedication, and undivided commitment as both a Trustee and a District Vice  
19 President; demonstrating devout loyalty to the union movement by making  
20 personal sacrifices to better educate himself to better serve the members; and

21  
22 WHEREAS: Brother MacDonald was an example of intense dedication that upheld the highest  
23 standards for our union showing unrelenting commitment to our members; and

24  
25 WHEREAS: Brother MacDonald has demonstrated his knowledge and experience by his election  
26 and re-election to the office of Vice President; and

27  
28 WHEREAS: Brother MacDonald meets this organization's requirements to qualify for the  
29 position of Emeritus; therefore be it

30  
31 RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended to  
32 include William MacDonald in the position of Vice President Emeritus effective July  
33 1, 2013.  
34  
35  
36  
37

/s/ Executive Board, PFFM

38  
39  
40 COST ESTIMATE: **MINIMAL**

41  
42  
43 COMMITTEE RECOMMENDATION:

44  
45  
46 CONVENTION ACTION:  
47  
48

1 RESOLUTION NO. 18

2 Resolutions Committee

3  
4  
5 **RE: EMERITUS TITLE FOR FORMER VICE PRESIDENT DAVID COLEMAN**

6  
7  
8 WHEREAS: David Coleman of Lynn has served this organization faithfully for many years;  
9 and

10  
11 WHEREAS: Brother Coleman has distinguished himself as a Vice President and member of  
12 our Executive Board serving from 1996 until 2011; and

13  
14 WHEREAS: Brother Coleman served this organization with extraordinary professionalism,  
15 dedication, and undivided commitment as a District Vice President;  
16 demonstrating devout loyalty to the union movement by making personal  
17 sacrifices to better educate himself to better serve the members; and

18  
19 WHEREAS: Brother Coleman was an example of intense dedication that upheld the highest  
20 standards for our union showing unrelenting commitment to our members;  
21 and

22  
23 WHEREAS: Brother Coleman has demonstrated his knowledge and experience by his  
24 election and re-election to the office of Vice President; and

25  
26 WHEREAS: Brother Coleman meets this organization's requirements to qualify for the  
27 position of Emeritus; therefore be it

28  
29 RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended  
30 to include David Coleman in the position of Vice President Emeritus effective  
31 July 1, 2013.

32  
33  
34  
35  
36 /s/ Executive Board, PFFM

37  
38 COST ESTIMATE: **MINIMAL**

39  
40  
41 COMMITTEE RECOMMENDATION:

42  
43  
44 CONVENTION ACTION:

1 RESOLUTION NO. 19

2 Resolutions Committee

3  
4  
5 **RE: EMERITUS TITLE FOR TRUSTEE ANTONIO GOMES, JR.**

6  
7  
8 WHEREAS: Antonio Gomes Jr. of Easton has served this organization faithfully for many  
9 years; and

10  
11 WHEREAS: Brother Gomes has distinguished himself as a Trustee and member of our  
12 Executive Board serving from 1997 until 2013; and

13  
14 WHEREAS: Brother Gomes served this organization with extraordinary professionalism,  
15 dedication, and undivided commitment as a Trustee; demonstrating devout  
16 loyalty to the union movement by making personal sacrifices to better  
17 educate himself to better serve the members; and

18  
19 WHEREAS: Brother Gomes was an example of intense dedication that upheld the highest  
20 standards for our union showing unrelenting commitment to our members;  
21 and

22  
23 WHEREAS: Brother Gomes has demonstrated his knowledge and experience by his  
24 election and re-election to the office of Trustee; and

25  
26 WHEREAS: Brother Gomes meets this organization's requirements to qualify for the  
27 position of Emeritus; therefore be it

28  
29 RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended  
30 to include Antonio Gomes Jr. in the position of Trustee Emeritus effective  
31 July 1, 2013.

32  
33  
34  
35  
36 /s/ Executive Board, PFFM

37  
38 COST ESTIMATE: **MINIMAL**

39  
40  
41 COMMITTEE RECOMMENDATION:

42  
43  
44 CONVENTION ACTION:

45  
46

1 RESOLUTION NO. 20

Policy & Legislative Committee

2  
3  
4  
5 **RE: NEW MEMBER VIDEO**

6  
7  
8 WHEREAS: The Professional Fire Fighters of Massachusetts is a united organization  
9 steeped in history and tradition; and

10  
11 WHEREAS: The PFFM has produced a video that chronicles the history of this great  
12 organization; and

13  
14 WHEREAS: understanding the history of the PFFM will help to better appreciate the  
15 work and sacrifices needed to keep this organization strong; and

16  
17 WHEREAS: New member requirements do not currently include any historical  
18 information about the PFFM; therefore be it

19  
20 RESOLVED: That all new members be required to watch the PFFM video, which  
21 documents the history of this great organization.  
22  
23  
24  
25  
26

/s/ Executive Board, PFFM

27  
28  
29 **COST ESTIMATE: NONE**

30  
31  
32 **COMMITTEE RECOMMENDATION:**

33  
34  
35 **CONVENTION ACTION:**  
36  
37



1 RESOLUTION NO. 21

Policy & Legislative Committee

2  
3  
4  
5 **RE: POLICE OFFICERS PERFORMING FIREFIGHTER DUTIES**

6  
7  
8 WHEREAS: A number of towns across the state have placed police officers in positions  
9 that entail the performance of firefighter duties; and

10  
11 WHEREAS: Police officers are being put in charge of fire departments, taking away Fire  
12 Chief positions from credentialed firefighters; and

13  
14 WHEREAS: The Professional Fire Fighters of Massachusetts will utilize all of our  
15 resources to ensure the protection of our work; therefore be it

16  
17 RESOLVED: That the PFFM will support legislation ensuring that Fire Chiefs are properly  
18 credentialed, and that the PFFM will pursue legislation prohibiting police  
19 officers from performing the duties of firefighters.  
20

21  
22  
23  
24 /s/ Executive Board, PFFM

25  
26 COST ESTIMATE: **NONE**

27  
28  
29 COMMITTEE RECOMMENDATION:

30  
31  
32 CONVENTION ACTION:  
33

1 RESOLUTION NO. 22

Constitution & By-Laws Committee

2  
3  
4  
5 **RE: PFFM LOGO LICENSE POLICY**

6  
7  
8 WHEREAS: The Professional Fire Fighters of Massachusetts has become recognized by it's  
9 official logo; and

10  
11 WHEREAS: The PFFM, has spent great time and resources to increase our visibility both in the  
12 public and political forum; and

13  
14 WHEREAS: The PFFM routinely endorses political candidates who have demonstrated their  
15 support of firefighters; and

16  
17 WHEREAS: Political Action materials will, from time to time include the use of the official PFFM  
18 Logo; and

19  
20 WHEREAS: There is currently no sufficient policy to govern the proper use of the official logo;  
21 therefore be it

22  
23 RESOLVED: That the PFFM establish the following Logo License Policy: "All PFFM Local affiliates  
24 are authorized to use the official logo of the PFFM for all official purposes without  
25 prior approval from the Executive Board. Official purposes shall include print media  
26 such as business cards and letterhead and electronic media such as web site & social  
27 media pages produced for your respective local only. Any print media for which the  
28 official PFFM logo, or any portion there of; to include but not limited to, the letters  
29 PFFM and/or the name Professional Fire Fighters of Massachusetts, appears will  
30 bear the appropriate Union Print shop logo (bug), or in the case of in house printing,  
31 the words "Printed in house" shall appear. Approval is required by the Executive  
32 Board and/or delegate body at the Monthly State Meeting for any use as part of  
33 promotional materials either in print or electronic format for political campaigns  
34 related to PFFM endorsed candidates. Authorization is implied for this purpose if a  
35 motion for endorsement has been made and passed. To keep up to date with  
36 changes in technology it may be necessary from time to time to modify or enhance  
37 the official logo, to include resolution, colors and such, and enforcement of this  
38 policy is implied for all past and future versions of the logo. Locals will be provided  
39 with the most current high resolution digital copy (PDF or .eps) of the official logo  
40 upon request. No IAFF Local or member may use the PFFM Official logo, including  
41 all likenesses, the letters PFFM, or the name Professional Fire Fighters of  
42 Massachusetts except as authorized through this policy."

43  
44  
45 /s/ Executive Board, PFFM

46  
47 COST ESTIMATE: **NONE**

48  
49  
50 COMMITTEE RECOMMENDATION:

51  
52  
53 CONVENTION ACTION

1 RESOLUTION NO. 23

2 Constitution & By-Laws Committee

3  
4  
5 **RE: STIPEND FOR POLITICAL EDUCATION & COMMUNICATION DIRECTOR**

6  
7  
8 WHEREAS: The Professional Fire Fighters of Massachusetts as an organization is the  
9 primary lobbying and political education source for our members; and

10  
11 WHEREAS: The Political Education and Communications Director is responsible for the  
12 coordination of effort of the Committee on Political Education (COPE) as  
13 well as working with the Legislative Committee to promote favorable  
14 legislation for the members of our organization; and

15  
16 WHEREAS: The importance of political involvement and political education can not be  
17 overstated and has been recognized by this organization as recently as 2011  
18 when a dollar per capita was voted for the Committee on Political Education;  
19 and

20  
21 WHEREAS: Our most basic rights as members of collective bargaining units are under  
22 direct assault; and

23  
24 WHEREAS: Political education and involvement are the only way to informatively  
25 counter these assaults; therefore be it

26  
27 RESOLVED: That this convention recognize the growing role of the Political Education  
28 and Communications Director and amend the Constitution and By-Laws  
29 Article VI section 2d by changing the stipend for this position from  
30 \$11,368.73/yr to \$18,000/yr effective 7/1/13

31  
32  
33 /s/ John Dwyer, President of Worcester, Local 1009

34  
35 COST ESTIMATE: **\$0.05 Effective July 1, 2013.**

36  
37  
38 COMMITTEE RECOMMENDATION:

39  
40  
41 CONVENTION ACTION:

42  
43

1 RESOLUTION NO. 24

2 Constitution & By-Laws Committee

3  
4  
5 **RE: PFFM HEALTH INSURANCE EXPLORATORY COMMITTEE**

6  
7  
8 WHEREAS: The Professional Fire Fighters of Massachusetts has greater than 12,000  
9 members across the Commonwealth of Massachusetts and as such  
10 demonstrates strength in its membership; and

11  
12 WHEREAS: The PFFM has a goal of serving its members as a full-service union; and

13  
14 WHEREAS: Healthcare continues to be a contentious collective bargaining issue;  
15 therefore be it

16  
17 RESOLVED: That the PFFM establish a committee to explore the possibility of the PFFM  
18 securing a group healthcare/insurance plan to be offered to its members.  
19

20  
21 /s/ Malden, Local 902

22  
23 COST ESTIMATE: **NONE**

24  
25  
26 COMMITTEE RECOMMENDATION:

27  
28  
29 CONVENTION ACTION:  
30  
31

1 RESOLUTION NO. 25

Policy & Legislative Committee

2  
3  
4  
5 **RE: INCLUSION OF INJURIES SUSTAINED LANGUAGE IN MA GENERAL LAWS**  
6 **CHAPTER 41 SECTION 111F**  
7

8  
9 WHEREAS: There is no present language in the Massachusetts General Law Chapter 41,  
10 Section 111F regarding presumptive injuries sustained in the line of duty;  
11 and  
12

13 WHEREAS: There have been instances of certain communities in the Commonwealth not  
14 honoring the intent of the language contained in MGL Chapter 32, Section 94,  
15 94A, and 94B in regards to presumptive injuries to be considered to be  
16 sustained in the line of duty; and  
17

18 WHEREAS: Certain communities have caused members of this body to be put on sick  
19 leave until retirement by not honoring the intent of the language in MGL  
20 Chapter 32, Sections 94, 94A, and 94B; and  
21

22 WHEREAS: Some members affected by these actions may not have enough sick time to  
23 carry them through until a decision by their respective retirement boards;  
24 and  
25

26 WHEREAS: By so doing the same communities have adversely affected the health and  
27 welfare of the members of this body and their families both mentally and  
28 financially; and  
29

30 WHEREAS: An addition to the language contained in MGL Chapter 41, Section 111F  
31 regarding injuries sustained or presumed to be sustained under MGL  
32 Chapter 32, Sections 94, 94A, and 94B would resolve these issues affecting  
33 our brothers and sisters of the PFFM; therefore be it  
34

35 RESOLVED: That the PFFM place on the list of our endorsed legislative agenda to have  
36 this issue brought forth by our respective Legislative Agents, to amend the  
37 language of MGL Chapter 41, Section 111F to include injuries sustained, or  
38 injuries presumed to be sustained in the line of duty as set forth in MGL  
39 Chapter 32, Sections 94, 94A, and 94B.  
40

41  
42 /s/President Thomas Impey, Plainville, Local 3415  
43

44 COST ESTIMATE: **NONE**  
45

46  
47 COMMITTEE RECOMMENDATION:  
48

49  
50 CONVENTION ACTION:

1 RESOLUTION NO. 26

Policy & Legislative Committee

2  
3  
4  
5 **RE: ARTICLE VIII, Section 14 – COMMITTEE STRUCTURE**

6  
7  
8 WHEREAS: Article VIII, Section 14 states, “All Committees shall consist of one member  
9 of the Executive Board, and the remainder from the rank and file.

10  
11 Each committee shall consist of at least five members.

12  
13 An additional member of the Executive Board may be appointed for each  
14 additional five members or part thereof”; and

15  
16 WHEREAS: When Article VIII, Section 14 was included in the Constitution & Bylaws, the  
17 Professional Fire Fighters of Massachusetts consisted of only five (5)  
18 districts; and

19  
20 WHEREAS: The PFFM has grown, and expanded to eight (8) districts; therefore be it

21  
22 RESOLVED: That Article VIII, Section 14 be amended to read , “All Committees shall  
23 consist of one member of the Executive Board, and the remainder from the  
24 rank and file.

25  
26 Each committee shall consist of at least eight (8) members.

27  
28 An additional member of the Executive Board may be appointed for each  
29 additional eight (8) members or part thereof.”

30  
31  
32  
33  
34  
35 /s/ Executive Board, PFFM

36  
37 COST ESTIMATE: **NONE**

38  
39  
40 COMMITTEE RECOMMENDATION:

41  
42  
43 CONVENTION ACTION:

1 RESOLUTION NO. 27

Policy & Legislative Committee

2  
3  
4 **RE: PFFM FUNERAL COMMITTEE**

5  
6  
7 WHEREAS: The Professional Fire Fighters of Massachusetts often lose brother and sister  
8 fire fighters to Line of Duty Deaths (LODD), to include but not limited to:  
9 death as a result of injuries received in the performance of their duties;  
10 occupational cancer; heart disease; infectious disease; and others; and  
11

12 WHEREAS: The Professional Fire Fighters of Massachusetts has been routinely been  
13 called upon to offer guidance, assistance and in many cases coordinating  
14 entire Active or Retired members funeral arrangements, obtaining benefits,  
15 or acting as a family liaison; and  
16

17 WHEREAS: Firefighter funerals, particularly LODD funerals result in extremely large  
18 attendance requiring coordination with other public safety agencies,  
19 transportation services and various other considerations; and  
20

21 WHEREAS: Many members of the Professional Fire Fighters of Massachusetts have  
22 extensive knowledge and experience in the planning and logistics of such  
23 large scale funerals; and therefore be it  
24

25 RESOLVED: That the Professional Fire Fighters of Massachusetts establish a Funeral  
26 Committee; and be it further  
27

28 RESOLVED: That said committee establish a set of protocols & guidelines for LODD,  
29 Active, and Retired member funerals; and be it further  
30

31 RESOLVED: That the President appoint a chairperson of said committee, a  
32 communications director, and two (2) members from each District to serve  
33 on the committee; and be it further  
34

35 RESOLVED: That said committee upon request of any Local within the Professional Fire  
36 Fighters of Massachusetts make themselves available to assist with any  
37 aspects related to a LODD, Active or Retired funeral.  
38  
39

40 /s/ Executive Board, PFFM

41  
42 COST ESTIMATE: **MINIMAL**  
43  
44

45 COMMITTEE RECOMMENDATION:  
46  
47

48 CONVENTION ACTION:  
49

1 RESOLUTION NO. 28

2 Constitution & By-Laws Committee

3  
4  
5 **RE: EMS COMMITTEE ATTENDANCE TO THE IAFF REDMOND**  
6 **SYMPOSIUM/DOMINICK F. BARBERA EMS CONFERENCE**  
7

8  
9 WHEREAS: The roll of EMS in the fire service is a nationwide critical component to the  
10 future of fire based EMS services, and protection of our profession, and  
11

12 WHEREAS: our participation at all levels of decision making is essential, and  
13

14 WHEREAS: Policies and rules are being developed at multiple agency levels, local, state  
15 and federal, and  
16

17 WHEREAS: This impacts our clinical settings, state and local organizations, and  
18 deployment of services. Involvement at the national level is imperative and  
19 vital to the continuation of Massachusetts fire based EMS systems, and,  
20

21 WHEREAS: That it is important that the EMS Committee builds relationships nationwide  
22 to create a network of fire based EMS leaders that can help all of our  
23 members, therefor be it  
24

25 RESOLVED: That the EMS Committee Director and five (5) regional coordinators will  
26 attend the Biennial IAFF John P. Redmond Symposium/Dominick F. Barbera  
27 EMS Conference, and be it further  
28

29 RESOLVED: That all reasonable expenses to include registration, travel, and lodging be  
30 paid by the PFFM subject to the approval of the Secretary-Treasurer after  
31 submitting proper forms and copies of all expenses and receipts.  
32  
33  
34  
35

36 /s/ EMS Committee, PFFM

37  
38 COST ESTIMATE: **MINIMAL**  
39

40  
41 COMMITTEE RECOMMENDATION:  
42  
43

44 CONVENTION ACTION:  
45  
46



1 RESOLUTION NO. 29

Constitution & By-Laws Committee

2  
3  
4  
5 **RE: INCREASE OF SALARIES FOR THE MEMBERS OF THE EXECUTIVE BOARD**

6  
7  
8 WHEREAS: The members of the Executive Board perform their elected duties in a  
9 prompt, efficient and professional manner; and

10  
11 WHEREAS: Their dedication, experience and performance provide a quality of service to  
12 our membership, which is worthy of recognition and commensurate  
13 compensation; therefore be it

14  
15 RESOLVED: That effective July 1, 2013, the salaries of the Executive Board and positions  
16 listed in Article 6 of the Constitution and By-Laws shall be increased by 3%  
17 and; be it further

18  
19 RESOLVED: That effective July 1, 2014, the salaries of the Executive Board and positions  
20 listed in Article 6 of the Constitution and By-Laws shall be increased by 3% .  
21  
22  
23  
24  
25

26 /s/ Executive Board, PFFM

27  
28 COST ESTIMATE: **\$0.11 effective 7/1/13**  
29 **\$0.12 effective 7/1/14**  
30  
31

32 COMMITTEE RECOMMENDATION:  
33  
34

35 CONVENTION ACTION:

1 RESOLUTION NO. 30

Constitution & By-Laws Committee

2  
3  
4  
5 **RE: INCREASE OF SALARIES FOR MEMBERS OF THE HEADQUARTERS STAFF**

6  
7  
8 WHEREAS: The members of the PFFM Professional Staff perform their duties in a  
9 prompt, efficient and professional manner; and

10  
11 WHEREAS: Their dedication, experience and performance provide a quality of service to  
12 our membership, which is worthy of recognition and commensurate  
13 compensation; therefore be it

14  
15 RESOLVED: That effective July 1, 2013, the salaries of the PFFM Professional Staff shall  
16 be increased by 3% and; be it further

17  
18 RESOLVED: That effective July 1, 2014, the salaries of the PFFM Professional Staff shall  
19 be increased by 3%.

20  
21  
22  
23  
24  
25 /s/ Executive Board, PFFM

26  
27 COST ESTIMATE: **\$0.04 effective 7/1/13**  
28 **\$0.04 effective 7/1/14**

29  
30  
31 COMMITTEE RECOMMENDATION:

32  
33  
34 CONVENTION ACTION:

1 RESOLUTION NO. 31

2 Constitution & By-Laws Committee

3  
4  
5 **RE: ARTICLE III Section 6 – ELECTION, BALLOTS**

6  
7  
8 WHEREAS: The Professional Fire Fighters of Massachusetts has converted to electronic  
9 record keeping essentially eliminating the need for non-essential paper  
10 records; and

11  
12 WHEREAS: PFFM elections and special election ballots are counted using a certified  
13 electronic ballot machine; and

14  
15 WHEREAS: The ballot machine produces a certified transcript of the election results  
16 complete with multiple signature lines, which permit a representative for  
17 each candidate, and a member or members of the election committee to sign  
18 their name to certify the results; therefore be it

19  
20 RESOLVED: That Article III Section 6 of the Constitution and By-Laws be amended to  
21 include the following:

22  
23 “Article III Section 6a – Ballot Certification  
24 Once elections have been concluded, and the electronic ballot machine has  
25 produced the election report of the election results, one representative for  
26 each candidate not running unopposed and at least one member of the  
27 election committee will sign the election report to certify the results. The  
28 individual ballots will be maintained for thirty (30) days after the election,  
29 after which they will be destroyed. After thirty (30) days, the certified  
30 election report will be scanned and added to the PFFM electronic archives.”  
31  
32  
33  
34  
35

36 /s/ Executive Board, PFFM

37  
38 COST ESTIMATE: **NONE**

39  
40 COMMITTEE RECOMMENDATION:

41  
42  
43 CONVENTION ACTION:

1 RESOLUTION NO. 32

Policy & Legislative Committee

2  
3  
4  
5 **RE: ORGANIZATIONAL TITLES OF TRUSTEES**

6  
7  
8 WHEREAS: The Executive Board of the Professional Fire Fighters of Massachusetts has  
9 three elected Trustees; and These Trustees serve as voting members of the  
10 Professional Fire Fighters of Massachusetts; and  
11

12 WHEREAS: The Health and Welfare Trust of the Professional Fire Fighters of  
13 Massachusetts has nine (9) Trustees, five (5) of which are appointed and  
14 four (4) of which are elected by the membership of the Professional Fire  
15 Fighters of Massachusetts. The Trustees of the Health and Welfare Trust  
16 oversee the expenditures of the Health and Welfare Trust; and  
17

18 WHEREAS: Both Trustees are elected at the Professional Fire Fighters of Massachusetts  
19 Biennial Convention, there could be confusion as to whether a Trustee is  
20 being elected for the Executive Board or the Health and Welfare Trust;  
21 therefore be it  
22

23 RESOLVED: That the title of the Health and Welfare Trust Trustees be changed to  
24 Directors of the Health and Welfare Trust effective at the close of Convention  
25 June 13, 2013.  
26  
27  
28  
29

30 /s/ Executive Board, PFFM

31  
32 COST ESTIMATE: **NONE**

33  
34 COMMITTEE RECOMMENDATION:

35  
36  
37 CONVENTION ACTION:

1 RESOLUTION NO. 33

Constitution & By-Laws Committee

2  
3  
4  
5 **RE: ARTICLE XI Section 15 - PUBLIC RELATIONS FUND**

6  
7  
8 WHEREAS: The Professional Fire Fighters of Massachusetts are in a position to  
9 represent the members publically; and

10  
11 WHEREAS: There are foreseen and unforeseen issues and positions the Professional  
12 Fire Fighters of Massachusetts must represent the members through media  
13 outlets; and

14  
15 WHEREAS: The current funding level under Article XI Section 15 of the Constitutions  
16 and By-Laws provides insufficient funds to effectively communicate the  
17 message of the Professional Fire Fighters of Massachusetts; therefore be it

18  
19 RESOLVED: That the current language in Article XI Section 15 of the Constitution and By-  
20 Laws which states: "As of July 1, 1997 one cent (\$0.01) from the per capita  
21 tax per member per month shall be escrowed to be used for the operation of  
22 this fund", shall be amended and replace with:

23  
24 "Effective July 1, 2013, \$0.25 from the per capita tax per member per month  
25 shall be escrowed to be used for the operation of this fund and, effective July  
26 1, 2014, \$0.25 from the per capita tax per member per month shall be  
27 escrowed to be used for the operation of this fund. "  
28

29  
30  
31  
32  
33 /s/ Executive Board, PFFM

34  
35 COST ESTIMATE: **\$0.24 effective 7/1/13**  
36 **\$0.25 effective 7/1/14**  
37

38  
39 COMMITTEE RECOMMENDATION:  
40

41  
42 CONVENTION ACTION:

1 RESOLUTION NO. 34

2 Constitution & By-Laws Committee

3  
4  
5 **RE: ARTICLE III Section 13 - MAXIMUM ASSIGNED LOCALS**

6  
7  
8 WHEREAS: Article III Section 13 of the Constitution and By-Laws states "During the  
9 period between Biennial Conventions, if any District exceeds forty assigned  
10 Locals, the Executive Board shall submit to the next Biennial Convention, a  
11 resolution reassigning Locals among the Districts so that no District exceeds  
12 forty permanently assigned Locals"; and

13  
14 WHEREAS: District seven exceeds forty assigned Locals; therefore be it

15  
16  
17 RESOLVED: That Athol L- 1751, Charlton L-4023, Dudley L-4271, Gardner L-2215,  
18 Southbridge L-2194, and Winchendon L-4542, shall be reassigned to District  
19 five effective at the close of Convention June 13, 2013.  
20

21  
22  
23  
24 /s/ Executive Board, PFFM

25  
26 COST ESTIMATE: **NONE**

27  
28 COMMITTEE RECOMMENDATION:

29  
30  
31 CONVENTION ACTION:

1 RESOLUTION NO. 35

2 Constitution & By-Laws Committee

3  
4  
5 **RE: INFORMATION OFFICER – SALARY ADJUSTMENT**

6  
7  
8 WHEREAS: Under the direction of the Secretary-Treasurer, the Professional Fire  
9 Fighters of Massachusetts’ auditor conducted an exhaustive investigation  
10 into all accounting and expense related practices, to ensure compliance with  
11 all current Federal and State tax code; and  
12

13 WHEREAS: it was confirmed that under the current tax code, that any member of the  
14 PFFM Executive Board or Staff who possess a permanent office space, at  
15 PFFM Headquarters is ineligible to receive mileage reimbursement for  
16 mileage to and/or from their residence to PFFM Headquarters; and  
17

18 WHEREAS: In the past the Information Officer was permitted to submit vouchers for  
19 mileage reimbursement; and  
20

21 WHEREAS: The Information Officer now maintains a permanent office space at PFFM  
22 Headquarters; therefore be it  
23

24 RESOLVED: That effective July 1, 2013, the salary of the Information Officer have a one-  
25 time increase of \$2,400.00 to compensate for the loss of wages associated  
26 with the inability to receive mileage reimbursement to PFFM Headquarters.  
27  
28  
29  
30

31 /s/ Executive Board, PFFM

32  
33 COST ESTIMATE: **NONE**

34  
35 COMMITTEE RECOMMENDATION:

36  
37  
38 CONVENTION ACTION:

1 RESOLUTION NO. 36

2 Constitution & By-Laws Committee

3  
4  
5 **RE: ARTICLE VIII Section 1 - STATE MEETING**

6  
7  
8 WHEREAS: The expenses associated with hosting the Monthly State Meeting continues to grow  
9 exponentially; and

10  
11 WHEREAS: Locals have found it difficult to secure an adequate sized and reasonably priced  
12 venue to host the Monthly State Meeting; and

13  
14 WHEREAS: Locals have found it difficult to secure a moderately priced catering service; and

15  
16 WHEREAS: The host Local is currently obligated to cover all associated expenses for the  
17 Monthly State Meeting above and beyond the PFFM Luncheon assessment; and

18  
19 WHEREAS: The State Meeting should not cause a financial hardship for the host local; and

20  
21 WHEREAS: A permanent meeting location would allow for negotiating of hall rental and  
22 catering expenses; and

23  
24 WHEREAS: Planning and logistics would be simplified; and

25  
26 WHEREAS: Locals would have much more advanced notice of the location of each meeting;  
27 therefore be it

28  
29 RESOLVED: That effective July1, 2013, ARTICLE VIII Section 1 State Meeting, have paragraph  
30 stricken and replaced with: "State meetings shall be held eight (8) times a year, in  
31 the months of September, October, November, January, February, March, April, and  
32 May. Each District will host one meeting per year in the following order:

33 September - District 1  
34 October - District 2  
35 November - District 3  
36 January - District 4  
37 February - District 5  
38 March - District 6  
39 April - District 7  
40 May - District 8

41 Meetings will be held in one of three locations:

42 Florian Hall – 55 Hallet Street Dorchester, MA Districts, 1,2,8  
43 Relief's Inn – I Market St. Lawrence, MA Districts 3,4,6  
44 Location TBA Districts 5,7  
45 Or any other suitable location under extenuating circumstances."

46  
47 /s/ Executive Board, PFFM

48  
49 COST ESTIMATE: **NONE**

50  
51 COMMITTEE RECOMMENDATION:

52  
53  
54 CONVENTION ACTION:



1 RESOLUTION NO. 37

Resolutions Committee

2  
3  
4  
5 **RE: ARTICLE VIII Section 15 – PFFM BIENNIAL CONVENTION, HOSTING OF**

6  
7  
8 WHEREAS: Hyannis Firefighters Local 2172 have hosted a many Professional Fire Fighters of  
9 Massachusetts Biennial Conventions, and the Delegates and Guests have enjoyed the  
10 local hospitality and numerous activities that beautiful Cape Cod has to offer; and  
11

12 WHEREAS: Hyannis and Cape Cod area has the appropriate hotel facilities and area amenities  
13 to accommodate the PFFM Delegates, Alternates and Guests for the 2015 PFFM  
14 Convention; therefore be it  
15

16 RESOLVED: That the PFFM Delegates assembled in Hyannis, Massachusetts in June 2013 vote to  
17 have the 2015 PFFM Biennial Convention Hosted by Hyannis Firefighters Local  
18 2172 as per Article VIII, Section 11 of our Constitution and Bylaws.  
19  
20

21 /s/ Hyannis Firefighter Local 2172, IAFF  
22

23 COST ESTIMATE: **NONE**

24  
25 COMMITTEE RECOMONDATION:  
26

27  
28 CONVENTION ACTION:  
29  
30

1 RESOLUTION NO. 38

Constitution & By-Laws Committee

2  
3  
4 **RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4938**  
5 **WEST BARNSTABLE TO DISTRICT 8 WITHIN THE PFFM**  
6

7  
8 WHEREAS: West Barnstable Fire Fighters, IAFF Local 3642A, is assigned to Local 3642, Cotuit  
9 Fire Fighters; and

10  
11 WHEREAS: The number of permanent members they now have allowed them to become eligible  
12 to become IAFF Local 4938, West Barnstable Fire Fighters; and was temporarily  
13 assigned to District 8; and

14  
15 WHEREAS: The delegates assembled at Convention of the PFFM must vote the permanent  
16 assignment and listing of all Locals by District; therefore be it

17  
18 RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be  
19 amended to list the permanent assignment of IAFF Local 4938, West Barnstable Fire  
20 Fighters to District 8.  
21

22  
23 /s/ Executive Board, PFFM

24  
25 COST ESTIMATE: **NONE**  
26

27  
28 COMMITTEE RECOMONDATION:  
29

30  
31 CONVENTION ACTION:  
32  
33

1 RESOLUTION NO. 39

Policy & Legislative Committee

2  
3  
4 **RE: PENSION LEGISLATION**

5  
6  
7 WHEREAS: As public employees enrolled in the Group 4 division of the pension system, Fire  
8 Fighters hired prior to July 1, 2012 reach their full pension at age 55 with 32 years  
9 of service; and

10  
11 WHEREAS: Public employees have the right to choose one of three options to receive their  
12 pensions; and

13  
14 WHEREAS: Option C pension payout allows public employees to take a lesser annual payment  
15 with the understanding that upon the death of the retiree, the surviving spouse will  
16 continue to receive a pension, albeit only a percentage of the original payment; and

17  
18 WHEREAS: By fulfilling the criteria of a minimum of 32 years of service to receive a full pension  
19 set forth by Massachusetts General Laws, Chapter 32 and by the Massachusetts  
20 Public Employee Retirement Administration Commission, the percentage of a  
21 prospective retiring public employee and/or the surviving spouse's pension payout  
22 will actually decrease by the employee that dedicates more years of service to the  
23 employer as compared to a public employee who retires with less years of service;  
24 and

25  
26 WHEREAS: Upon retirement public employees are on a fixed income, available only to the  
27 potential of minimal increases through cost of living adjustments approved by that  
28 retirees retirement board; therefore be it

29  
30 RESOLVED: That the Professional Fire Fighters of Massachusetts engage the services of an  
31 actuary familiar with the Massachusetts Public Pension System to develop a more  
32 equitable pension payout calculation to reward those employees who fulfill the  
33 requirements that have been placed before them; and be it further

34  
35 RESOLVED: That the Professional Fire Fighters of Massachusetts bring this unfair practice to the  
36 attention of the PERAC board and request an immediate recalculation of the pension  
37 benefits of Option C; and be it further

38  
39 RESOLVED: That upon resistance of the PERAC board, the Professional Fire Fighters of  
40 Massachusetts have suitable legislation drafted and submitted to the Massachusetts  
41 Great and General Court to amend Chapter 32 and/or any other pertinent sections  
42 of the Massachusetts General Laws to remedy this inequity.

43  
44 /s/Quincy Firefighters, Local 792

45  
46 COST ESTIMATE: **NONE**

47  
48 COMMITTEE RECOMONDATION:

49  
50 CONVENTION ACTION:

1 RESOLUTION NO.40

2 Constitution & By-Laws Committee

3  
4 **RE: PERMANENT ASSIGNMENT OF IAFF LOCAL S29**  
5 **104<sup>th</sup> FIGHTER WING TO DISTRICT 5 WITHIN THE PFFM**  
6

7  
8 **WHEREAS:** The delegates assembled at Convention of the PFFM must vote the  
9 permanent assignment and listing of all Locals by District; therefore be it

10  
11 **RESOLVED:** That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be  
12 amended to list the permanent assignment of IAFF Local S29, 104<sup>th</sup> Fighter  
13 Wing Fire Fighters to District 5.  
14

15  
16 /s/ Executive Board, PFFM

17  
18 **COST ESTIMATE: NONE**  
19

20  
21 **COMMITTEE RECOMONDATION:**  
22

23  
24 **CONVENTION ACTION:**  
25  
26

1 RESOLUTION NO. 41

2 Constitution & By-Laws Committee

3  
4 **RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4919**  
5 **SOUTHWICK TO DISTRICT 5 WITHIN THE PFFM**  
6

7  
8 WHEREAS: The delegates assembled at Convention of the PFFM must vote the  
9 permanent assignment and listing of all Locals by District; therefore be it

10  
11 RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be  
12 amended to list the permanent assignment of IAFF Local 4919, Southwick  
13 Fire Fighters to District 5.  
14

15  
16 /s/ Executive Board, PFFM  
17

18 COST ESTIMATE: **NONE**  
19

20  
21 COMMITTEE RECOMONDATION:  
22

23  
24 CONVENTION ACTION:  
25  
26

1 RESOLUTION NO. 42

2 Constitution & By-Laws Committee

3  
4 **RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4879**  
5 **GROTON TO DISTRICT 7 WITHIN THE PFFM**  
6

7  
8 WHEREAS: The delegates assembled at Convention of the PFFM must vote the  
9 permanent assignment and listing of all Locals by District; therefore be it

10  
11 RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be  
12 amended to list the permanent assignment of IAFF Local 4879,  
13 Groton Fire Fighters to District 7.  
14

15  
16 /s/ Executive Board, PFFM  
17

18 COST ESTIMATE: **NONE**  
19

20  
21 COMMITTEE RECOMONDATION:  
22

23  
24 CONVENTION ACTION:  
25  
26

1 RESOLUTION NO. 43

2 Constitution & By-Laws Committee

3  
4 **RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4911**  
5 **WESTMINSTER TO DISTRICT 7 WITHIN THE PFFM**  
6

7  
8 WHEREAS: The delegates assembled at Convention of the PFFM must vote the  
9 permanent assignment and listing of all Locals by District; therefore be it

10  
11 RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be  
12 amended to list the permanent assignment of IAFF Local 4911, Westminster  
13 Fire Fighters to District 7.  
14

15  
16 /s/ Executive Board, PFFM  
17

18 COST ESTIMATE: **NONE**  
19

20  
21 COMMITTEE RECOMONDATION:  
22

23  
24 CONVENTION ACTION:  
25  
26

1 RESOLUTION NO. 44

2 Constitution & By-Laws Committee

3  
4 **RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4926**  
5 **TOWNSEND TO DISTRICT 7 WITHIN THE PFFM**  
6

7  
8 WHEREAS: The delegates assembled at Convention of the PFFM must vote the  
9 permanent assignment and listing of all Locals by District; therefore be it

10  
11 RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be  
12 amended to list the permanent assignment of IAFF Local 4926,  
13 Townsend Fire Fighters to District 7.  
14

15  
16 /s/ Executive Board, PFFM  
17

18 COST ESTIMATE: **NONE**  
19

20  
21 COMMITTEE RECOMONDATION:  
22

23  
24 CONVENTION ACTION:  
25  
26



1 RESOLUTION NO. 45

Legislative Committee

2  
3  
4  
5 **RE: CONSIDERATION FOR RENUMERATION FOR MEMBERS WHO RUN THE ROBERT**  
6 **MCCARTHY GOLF TOURNAMENT**

7  
8  
9 WHEREAS: The tremendous time and effort put forth by the selfless members who organize and run  
10 the Robert McCarthy Golf Tournament is considerable; and

11  
12 WHEREAS: These members organize a wonderful tournament for the members of this body; and

13  
14 WHEREAS: The tournament is a great success each year; therefore let it be

15  
16 RESOLVED: That by vote, this body recognizes, remunerates, and compensates these PFFM members  
17 for their time and effort in an appropriate fashion, not to exceed One-Thousand Dollars  
18 (\$1000) in total.

19  
20 /s/ Andover, Local 1658

21  
22  
23 COST ESTIMATE: **MINIMAL**

24  
25  
26 COMMITTEE RECOMMENDATION:

27  
28  
29 CONVENTION ACTION:

30  
31 **LATE FILE RESOLUTION**

1 RESOLUTION NO. 46

Legislative Committee

2  
3  
4  
5 **RE: HEALTH AND WELFARE TRUST DECLARATION LANGUAGE CHANGE**

6  
7  
8 WHEREAS: The Robert B. McCarthy-PFFM Health and Welfare Trust has continued to progress with  
9 the work of Aflac, the Firefighters Cancer Support Network, and The Annual Scholarship  
10 Golf Tournament, etc.; and

11  
12 WHEREAS: The Robert B. McCarthy-PFFM Health and Welfare Trust Committee needs ample  
13 number of Trustees to continue this important work; and

14  
15 WHEREAS: The involvement by Members on the Robert B. McCarthy-PFFM Health and Welfare  
16 Trust Committee has been limited; therefore be it

17  
18 RESOLVED: That the Robert B. McCarthy-PFFM Health and Welfare Trust Committee, in  
19 cooperation with the PFFM Executive Board, have the authority to go outside Article IV  
20 – The Board of Trustees Section 1(d) set forth in the Agreement and Declaration of Trust  
21 establishing the PFFM Health and Welfare Trust to fill any unforeseen position  
22 vacancies.

23  
24 (Section 1(d): Election Process and Representation: The Trustees shall be elected at-  
25 large at PFFM Biennial Conventions. No more than one (1) Member from any Local  
26 or two (2) from any District shall serve as a Trustee. Should more than one  
27 candidate be nominated from a special Local or more than two (2) from a specific  
28 District, a special election shall be held and the delegates at the convention, from the  
29 District involved, shall select, by a secret ballot majority vote, the nominee or  
30 nominees prior to the final election.)

31  
32 /s/ Health and Welfare Trust

33  
34  
35 COST ESTIMATE: **NONE**

36  
37  
38 COMMITTEE RECOMMENDATION:

39  
40  
41 CONVENTION ACTION:

42  
43 **LATE FILE RESOLUTION**