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<th>RESOLUTION #1</th>
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<tr>
<td>Article VI Section 1 – COMMITTEE EXPENSES/EXECUTIVE BOARD EXPENDITURES</td>
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<td>ARTICLE X Section 9 – OFFICE EQUIPMENT ESCROW ACCOUNT</td>
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<td>ARTICLE XV Section 2 – OFFICE SPACE ESCROW ACCOUNT</td>
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<td>INCREASE IN SALARIES FOR THE MEMBERS OF THE EXECUTIVE BOARD</td>
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<td>INCREASE IN SALARIES FOR THE MEMBERS OF THE HEADQUARTERS STAFF</td>
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<td>ARTICLE XI Section 15 – PUBLIC RELATIONS FUND</td>
<td>FY14 $0.24 FY15 $0.25</td>
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<td>INFORMATION OFFICER – SALARY ADJUSTMENT</td>
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<td>ARTICLE VIII Section 1 – STATE MEETING</td>
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<td>2015 PFFM CONVENTION SITE</td>
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<td>PERMANENT ASSIGNMENT OF IAFF LOCAL 4938 WEST BARNSTABLE TO DISTRICT 8 WITHIN THE PFFM</td>
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<td><strong>#39</strong> PENSION LEGISLATION</td>
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<td><strong>#40</strong> PERMANENT ASSIGNMENT OF IAFF LOCAL S29 104th FIGHTER WING TO DISTRICT 5 WITHIN THE PFFM</td>
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<td><strong>#41</strong> PERMANENT ASSIGNMENT OF IAFF LOCAL 4919 SOUTHWICK TO DISTRICT 5 WITHIN THE PFFM</td>
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<td><strong>#42</strong> PERMANENT ASSIGNMENT OF IAFF LOCAL 4878 GOTTON TO DISTRICT 7 WITHIN THE PFFM</td>
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<td><strong>#43</strong> PERMANENT ASSIGNMENT OF IAFF LOCAL 4911 WESTMINSTER TO DISTRICT 7 WITHIN THE PFFM</td>
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| TOTAL PROPOSED | FY14 | $0.56 |
|                | FY15 | $0.41 |
RESOLUTION NO. 1
Policy & Legislative Committee

RE: ARTICLE VI Section 1 – COMMITTEE EXPENSES/EXECUTIVE BOARD EXPENDITURES

WHEREAS: Article VI, Section 1, paragraph four (4) of the Constitution and By-Laws reads, “The Executive Board shall be limited to a Five Thousand Dollar ($5,000) expenditure of funds without a vote of the general membership at a meeting.”; and

WHEREAS: The Professional Fire Fighters of Massachusetts has not addressed this limit in over twenty years; and

WHEREAS: Extraordinary and/or time sensitive circumstances do arise where the Executive Board does not have the time to call for an emergency State Meeting; and

WHEREAS: Currently, the Executive Board can not spend more than Five Thousand Dollars ($5,000) under any circumstances without calling a State Meeting and receiving approval from the general membership; and

WHEREAS: It is in the best interest of the membership that this Executive Board have the authority to increase the expenditure limit to Fifteen Thousand Dollars ($15,000) for cases of extraordinary and/or time sensitive circumstances; therefore be it

RESOLVED: That the PFFM strike the current language in Article VI Section 1 paragraph four (4) and replace it with the following: “Effective July 1, 2013, the Executive Board will be limited to a Fifteen Thousand Dollars ($15,000) expenditure of funds without the vote of the general membership at a meeting and have the authority to increase the stipend for extraordinary and/or time sensitive circumstances.”

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 2

Constitution & By-Laws Committee

RE: ARTICLE X Section 9 – OFFICE EQUIPMENT ESCROW ACCOUNT

WHEREAS: The Professional Fire Fighters of Massachusetts has moved into a more appropriate & adequate office space at #2 Center Plaza; and

WHEREAS: The new office has been retrofit with the latest in technology and equipment; and

WHEREAS: The PFFM Secretary-Treasurer has conducted an exhaustive audit of all expenses, and anticipated expenses in the near and foreseeable future; and

WHEREAS: The current language of the Office Equipment Escrow Account stipulates, “Two Cents ($0.02) of the per capita tax per member per month shall be escrowed for the replacement of office equipment, exclusive of the computer network, and a program shall be established to foretell and anticipate the needs for such equipment and its replacement.”; and

WHEREAS: Any and all future technology will require the improvement of computer related equipment; and

WHEREAS: The PFFM would be better served to have a single expense account for office related expenses and improvement to include the computer network; so therefore be it

RESOLVED: that all assets of the Office Equipment Fund Account be redistributed into the Office Space Account, and the Office Equipment Fund Account be closed; and be it further

RESOLVED: That the monthly escrow of Two Cents ($0.02) per month of the per capita tax per member per month assigned to the Office Equipment Escrow Account be reassigned to Article XI Section 15 – Public Relations Fund; and be it further

RESOLVED: that the PFFM strike the entire language of Article X, Section 9 and replaced with the words, “stricken by the Acts of the 40th Convention 2013”.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 3

RE: ARTICLE XV Section 2 – OFFICE SPACE ESCROW ACCOUNT

WHEREAS: The Professional Fire Fighters of Massachusetts has moved into a more appropriate & adequate office space at #2 Center Plaza; and

WHEREAS: There is no need to continue to rent additional office space for now or the foreseeable future; and

WHEREAS: The current language of the Office Space Escrow Account stipulates that Five Cents ($0.05) of the per capita tax, per member shall be escrowed for the purposes of either purchasing additional office space or expanding our existing office space; and

WHEREAS: The current language further stipulates that Six Cents ($0.06) of the per capita tax, per member, shall be escrowed for the purposes of renting additional office space; and

WHEREAS: The Professional Fire Fighters of Massachusetts has entered into a long term lease agreement with the property management at #2 Center Plaza; and

WHEREAS: Over time the need for general repairs and maintenance to the new office space and replacement of equipment will be required; therefore be it

RESOLVED: That the PFFM strike the current language of Article XV Section 2 and replace it with the following: “Effective July 1, 2013, five Cents ($0.05) of the per capita tax, per member shall be escrowed for the purposes of purchasing or renting additional office space, expanding or improving our current office space, repairing, replacing or improving our current equipment and/or for performing necessary repairs and maintenance to our existing office space.” And be it further,

RESOLVED: That the remaining monthly escrow of six cents ($0.06) per month of the per capita tax per member per month of the Office Space Escrow Account be reassigned to Article XI Section 15 – Public Relations Fund.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 4

Constitution & By-Laws Committee

RE: ARTICLE XVI, Section 5 – MUTUAL AID FUND

WHEREAS: Article XVI, Section 5 states, “Any Local applying for legal or financial assistance who has a problem with “Mutual Aid” or a serious issue, related to or unrelated to mutual aid, must have contributed its proper amount to the Mutual Aid Fund, in order to receive any consideration for assistance”; and

WHEREAS: The assets of this account have remained dormant for over two (2) years; and

WHEREAS: Any future issues with regards to Mutual Aid will require the use of print and electronic media to inform the public of the issues; and

WHEREAS: Our current Public Relations fund is grossly underfunded; therefore be it

RESOLVED: That all assets of the Mutual Aid Fund Account be redistributed into the Public Relations Fund Account, and the Mutual Aid Fund Account be closed; and be it further

RESOLVED: That Article XVI, Section 5 have the complete language stricken and replaced with the words, “Stricken by the Acts of the 40th Convention 2013”.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 5

Constitution & By-Laws Committee

RE: ARTICLE XVI, Section 3 – LOCAL’S MINIMUM DUES STRUCTURE

WHEREAS: Article XVI, Section 3 states, “In order to receive consideration for financial assistance, the dues structure of the affiliate Local must be at an amount equal to at least one percent (1%) of a fire fighter's base salary at a maximum pay step; no part of which shall be used for insurance of members; information as to whether assessments were sought or dues increased to provide for the anticipated expenditures.”; and

WHEREAS: The International Association of Fire Fighters requires it’s Locals members to pay an amount equal to at least one and one half percent (1.5%) of a fire fighter's base salary at a maximum pay step; and

WHEREAS: The members of the Professional Fire Fighters of Massachusetts are members of the IAFF; and therefore be it

RESOLVED: That the PFFM shall, in mirroring that of the International Association of Firefighters (IAFF), require Locals to pay one and one half percent (1.5%) of a fire fighter's base salary at a maximum step in order to receive consideration for financial assistance; and therefore be it further

RESOLVED: That the PFFM strike the current language of Article XVI, Section 3, and replace it with the following: “effective July 1, 2013, In order to receive consideration for financial assistance, the dues structure of the affiliate Local must be at an amount equal to at least one and one half percent (1.5%) of a fire fighter’s base salary at a maximum pay step; no part of which shall be used for insurance of members; information as to whether assessments were sought or dues increased to provide for the anticipated expenditures.”

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE: ARTICLE II, Section 1 – ACTIVE MEMBERSHIP

WHEREAS: Article II, Section 1 of the Constitution and By-Laws states. “The membership of this Organization shall be composed of such local unions in the Commonwealth of Massachusetts as are chartered and affiliated with the International Association of Fire Fighters, AFL-CIO-CLC.”; and

WHEREAS: 8,000 current members of the Professional Fire Fighters of Massachusetts do not currently pay dues to the AFL-CIO; and,

WHEREAS: The 4,000 of our members who currently pay their AFL-CIO dues are carrying the financial obligation of this organizations affiliation with the AFL-CIO; and

WHEREAS: All members of the PFFM are affiliated with the AFL-CIO, so all members should shoulder this obligation; and

WHEREAS: There is strength in numbers; therefore be it

RESOLVED: That the PFFM shall include dues for the AFL-CIO to all Locals in each Locals monthly invoice.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE:  ESTABLISHMENT OF A HEALTH INSURANCE ADVISORY COMMITTEE

WHEREAS:  Cities and towns are struggling to balance budgets, maintain employees and provide health care coverage at the lowest possible rate. We have seen an all out, cost shifting approach, by transferring these increases onto the municipal employees; and

WHEREAS:  These rights and benefits that we currently have are slowly being taken away, unless, we as a union become better educated in the changes that have occurred in the health care industry effecting our members; and

WHEREAS:  Most cities and towns have some type of advisor, private consulting firm or health insurance expert such as the Massachusetts Municipal Association (MMA) handling the affairs of the municipality. These advisors and firms are very well knowledgeable and well educated in the Health Insurance Industry both locally and nationally; and

WHEREAS:  This resolution will provide a means to establish a committee who will be well versed and educated in the terminology, plan types, plan designs and the constant changes that are frustrating, confusing and painstaking to our members; therefore be it

RESOLVED:  That the PFFM establish a Health Insurance Advisory Committee under Article XI of the Constitution and By-Laws; and be it further

RESOLVED:  That said committee consist of 5 members in good standing, appointed by the President, upon notification through their respective Vice President; and be it further

RESOLVED:  That the members appointed by the President to the Health Insurance Advisory Committee be provided training opportunities and expenses within the committees operating budget, so they may be well educated in every aspect of the following: Health Maintenance Organizations (HMO), Group Insurance Commission (GIC), look alike GIC plans, National Health Care – The Affordable Care Act, Health Reimbursement Accounts (HRA), Flexible Spending Accounts (FSA) Prescription Drug Benefits, Mental Health Benefits and coverage for retirees; and be it further

RESOLVED:  The Chairman appointed by the President shall receive One Thousand Dollars ($1,000.00) and each member shall receive Five Hundred Dollars ($500.00) per year for general expenses; and be it further

RESOLVED:  An annual budget of Five Thousand ($5000.00) be established.

/s/ Southborough, Local 3129

COST ESTIMATE:  $0.08 Effective July 1, 2013.

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE: ARTICLE XI, Section 6 – JOINT LABOR MANAGEMENT COMMITTEE

WHEREAS: Article XI, Section 6, paragraph two (2) States, “The three (3) fire members serving on this committee shall receive, as reimbursement for their general expenses, the sum of Two Thousand Dollars ($2,000) per year paid semi-annually. In addition, the member serving as the fire chairman shall receive an additional sum of two thousand dollars ($2,000) per year paid semi-annually for general expenses.”; and

WHEREAS: Article XI, Section 6, paragraph three (3) States, “Alternate members may receive, as reimbursement for their general expenses, the sum of one thousand dollars ($1,000) per year, paid semi-annually as recommended by the fire chairman and authorized by the President of the PFFM.”; and

WHEREAS: More cases have been referred to the Joint Labor Management Committee than ever before; and

WHEREAS: the expenses associated with serving on this committee have far exceeded the existing reimbursement amounts; and

WHEREAS: The reimbursement amounts have not been increased in recent years; therefore be it

RESOLVED: That the PFFM strike the current language of Article XI, Section 6 paragraph two (2) and replace it with the following: “Effective July 1, 2013, The three (3) fire members serving on this committee shall receive, as reimbursement for their general expenses, the sum of Two- Thousand Five Hundred Dollars ($2,500) per year paid semi-annually. In addition, the member serving as the fire chairman shall receive an additional sum of Two- Thousand Five Hundred dollars ($2,500) per year paid semi-annually for general expenses.”; and be it further

RESOLVED: That the PFFM strike the current language of Article XI, Section 6 paragraph three (3) and replace it with the following: “Alternate members MAY receive, as reimbursement for their general expenses, the sum of one thousand five hundred dollars ($1,500) per year, paid semi-annually as recommended by the fire chairman and authorized by the President of the PFFM.”

/s/ Executive Board, PFFM

COST ESTIMATE: **$0.04 Effective July 1, 2013.**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 9

Resolutions Committee

RE: HONORARY PFFM MEMBERSHIP FOR DOUGLAS SPENCE, SR.

WHEREAS: Douglas Spence, Sr. is a retired active member of Local 1580, Canton, and

WHEREAS: As a retired member, Douglas Spence, Sr. has served on the Massachusetts Critical Incident Stress Debriefing Team, and

WHEREAS: Through this team, Douglas Spence, Sr. has helped a number of our members through peer-based programs, following traumatic incidences, and

WHEREAS: Douglas Spence, Sr. has been an example of intense dedication that upholds the highest standards of our union, showing unrelenting commitment to our members and to firefighters throughout the nation, therefore be it

RESOLVED: That the PFFM grants honorary membership to Douglas Spence, Sr. for his tireless work as a member of the Massachusetts Critical Incident Stress Debriefing Team.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 10

Resolutions Committee

RE: HONORARY PFFM MEMBERSHIP FOR ANDREW O'BRIEN

WHEREAS: Andrew O'Brien served as former U.S. Senator John Kerry's State Director; and

WHEREAS: As Senator Kerry's State Director, Andrew O'Brien advocated for the Professional Fire Fighters of Massachusetts’ political agenda; and

WHEREAS: Andrew O'Brien is responsible for the success of a great deal of legislation that the PFFM and the IAFF has put forward; therefore be it

RESOLVED: That the Professional Fire Fighters of Massachusetts extends an appreciation to Andrew O'Brien for all his work as an advocate for this organization and bestows him honorary membership.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 11

Resolutions Committee

RE: HONORARY PFFM MEMBERSHIP FOR LOU MANDARINI, JR.

WHEREAS: Lou Mandarini, Jr. serves as the Massachusetts AFL-CIO Secretary-Treasurer; and

WHEREAS: Lou Mandarini, Jr. is a member of the Laborers’ Local 22; and

WHEREAS: Lou Mandarini, Jr. has dedicated countless hours moving the labor movement forward; and

WHEREAS: Lou Mandarini, Jr. has been a friend of the PFFM since he began working with the AFL-CIO; therefore be it

RESOLVED: That the Professional Fire Fighters of Massachusetts extends an appreciation to Lou Mandarini, Jr. for all his work as an advocate for this organization and bestows him honorary membership.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 12

Resolutions Committee

RE: HONORARY PFFM MEMBERSHIP FOR GREGORY ‘DUKE’ BALLAM

WHEREAS: Gregory “Duke” Ballam is a retired active member from Harwich, Local 2124, and

WHEREAS: Duke Ballam served as a Firefighter and EMT from 1988 until 1997 for Local 2124, and

WHEREAS: Duke Ballam is a veteran of the United States Air Force, where he was active duty from 1979 to 1986, and

WHEREAS: Duke Ballam served as the sound technician to the PFFM for many years, and

WHEREAS: Duke Ballam was an example of intense dedication that upheld the highest standards for our union showing unrelenting commitment to our members, and to our country, and

WHEREAS: Duke Ballam continues to remind the public about the importance of honoring our military and their families by advocating for “Red Shirt Fridays” each week, therefore be it

RESOLVED: That the PFFM grants honorary membership to Duke Ballam for his service as an active member and his continued dedication to this organization.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 13

Policy & Legislative Committee

RE: ARTICLE VIII, Section 9B – POSTHUMOUS EMERITUS STATUS

WHEREAS: Article VIII, Section 9B, states, “The Professional Fire Fighters of Massachusetts as an act of the 39th Biennial Convention hereby bestows the title of Emeritus upon all PFFM Executive Board Members whose untimely death occurs while in office. That the names of Bobby Johnson, Bobby Kilduff, Dusty Alward, Dick Gifford and Archie Cuervals be immediately included as Emeritus Officer of the PFFM.”; and

WHEREAS: the aforementioned Executive Board Members have, as an action of the 39th Biennial Convention received the title Emeritus, thus satisfying the Constitution and By-Laws as written; therefore be it

RESOLVED: That Article VIII, Section 9B, be amended as follows: “The Professional Fire Fighters of Massachusetts as an act of the 39th Biennial Convention hereby bestows the title of Emeritus upon all PFFM Executive Board Members whose untimely death occurs while in office.”

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE: POSTHUMOUS EMERITUS STATUS FOR
FORMER VICE PRESIDENT DANIEL LAWLER

WHEREAS: Daniel Lawler of Springfield served this organization faithfully for many years, and
WHEREAS: Brother Lawler served as a PFFM Trustee from 1947 until 1949; and
WHEREAS: Brother Lawler served from 1950 until 1956 as the PFFM Vice President of the Western District, later renamed the PFFM 5th District; and
WHEREAS: Between the years of 1951 and 1958, Brother Lawler alternated service as the PFFM District Vice President and Legislative Agent; and
WHEREAS: Brother Lawler Served as the IAFF 3rd District Vice President in 1958; and
WHEREAS: Brother Lawler served this organization with extraordinary professionalism, dedication, and undivided commitment as both a Legislative Agent and a District Vice President; demonstrating devout loyalty to the union movement by making personal sacrifices to better educate himself to better serve the members; and
WHEREAS: Brother Lawler was an example of intense dedication that upheld the highest standards for our union showing unrelenting commitment to our members; and
WHEREAS: Brother Lawler demonstrated his knowledge and experience by his election and re-election to the office of Vice President and Legislative Agent; and
WHEREAS: Brother Lawler meets this organization's requirements to qualify for the position of Emeritus; and
WHEREAS: Brother Lawler suffered a Line of Duty Death the night before the 1958 Convention; therefore be it
RESOLVED: That this 2013 Biennial Convention of the Professional Fire Fighters of Massachusetts acknowledge posthumously Brother Daniel Lawler as the title of Vice President Emeritus of the Professional Fire Fighters of Massachusetts; and be it further
RESOLVED: Upon passage of this resolution, the delegates shall stand in honor and recognition of Brother Lawler as Emeritus Vice President Lawler

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION
RESOLUTION NO. 15

RE: ESTABLISHMENT OF TITLE INFORMATION OFFICER EMERITUS FOR JOHN BROWN

WHEREAS: John Brown of Wilmington has served this organization faithfully for many years; and

WHEREAS: Brother Brown has served as liaison to the Hundred Club from 1999-2012, assisting with families who have lost a loved one in a line of duty death; and

WHEREAS: Brother Brown represented the PFFM at the annual Muscular Dystrophy Associations’ annual telethon and at various events throughout the years; and

WHEREAS: Brother Brown has distinguished himself as an Information Officer and member of our Executive Board serving from 1999 until 2012; and

WHEREAS: Brother Brown served this organization with extraordinary professionalism, dedication, and undivided commitment as an Information Officer; demonstrating devout loyalty to the union movement by making personal sacrifices to better educate himself to better serve the members; and

WHEREAS: Brother Brown is an example of intense dedication that upheld the highest standards for our union showing unrelenting commitment to our members; and

WHEREAS: Brother Brown has demonstrated his knowledge and experience by his election and re-election to the office of Information Officer; and

WHEREAS: Brother Brown meets this organization’s requirements to qualify for the position of Emeritus; therefore be it

RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended to include the title of “Information Officer Emeritus”; and be it further

RESOLVED: That said title shall be occupied by John Brown Effective July 1, 2013.

/s/ Executive Board, PFFM

COST ESTIMATE: MINIMAL

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE: EMERITUS TITLE FOR FORMER VICE PRESIDENT JAMES CUTICCHIA

WHEREAS: James Cuticchia of Andover has served this organization faithfully for many years; and

WHEREAS: Brother Cuticchia has distinguished himself as a Vice President and member of our Executive Board serving from 1990 until 2013; and

WHEREAS: Brother Cuticchia served this organization with extraordinary professionalism, dedication, and undivided commitment as a District Vice President; demonstrating devout loyalty to the union movement by making personal sacrifices to better educate himself to better serve the members; and

WHEREAS: Brother Cuticchia was an example of intense dedication that upheld the highest standards for our union showing unrelenting commitment to our members; and

WHEREAS: Brother Cuticchia has demonstrated his knowledge and experience by his election and re-election to the office of Vice President; and

WHEREAS: Brother Cuticchia meets this organization’s requirements to qualify for the position of Emeritus; therefore be it

RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended to include James Cuticchia in the position of Vice President Emeritus effective July 1, 2013.

/s/ Executive Board, PFFM

COST ESTIMATE: MINIMAL

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 17

Re: Emeritus Title for Former Vice President William MacDonald

Whereas: William MacDonald of Waltham has served this organization faithfully for many years; and

Whereas: Brother MacDonald has distinguished himself as a Trustee and member of our Executive Board serving from 1990 until 1999; and

Whereas: Brother MacDonald has distinguished himself as a Vice President and member of our Executive Board serving from 1999 until 2012; and

Whereas: Brother MacDonald served this organization with extraordinary professionalism, dedication, and undivided commitment as both a Trustee and District Vice President; demonstrating devout loyalty to the union movement by making personal sacrifices to better educate himself to better serve the members; and

Whereas: Brother MacDonald served this organization with extraordinary professionalism, dedication, and undivided commitment as both a Trustee and District Vice President; demonstrating devout loyalty to the union movement by making personal sacrifices to better educate himself to better serve the members; and

Whereas: Brother MacDonald was an example of intense dedication that upheld the highest standards for our union showing unrelenting commitment to our members; and

Whereas: Brother MacDonald has demonstrated his knowledge and experience by his election and re-election to the office of Vice President; and

Whereas: Brother MacDonald meets this organization’s requirements to qualify for the position of Emeritus; therefore be it

Resolved: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended to include William MacDonald in the position of Vice President Emeritus effective July 1, 2013.

/s/ Executive Board, PFFM

Cost Estimate: Minimal

Committee Recommendation:

Convention Action:
RESOLUTION NO. 18

Resolutions Committee

RE: EMERITUS TITLE FOR FORMER VICE PRESIDENT DAVID COLEMAN

WHEREAS: David Coleman of Lynn has served this organization faithfully for many years; and

WHEREAS: Brother Coleman has distinguished himself as a Vice President and member of our Executive Board serving from 1996 until 2011; and

WHEREAS: Brother Coleman served this organization with extraordinary professionalism, dedication, and undivided commitment as a District Vice President; demonstrating devout loyalty to the union movement by making personal sacrifices to better educate himself to better serve the members; and

WHEREAS: Brother Coleman was an example of intense dedication that upheld the highest standards for our union showing unrelenting commitment to our members; and

WHEREAS: Brother Coleman has demonstrated his knowledge and experience by his election and re-election to the office of Vice President; and

WHEREAS: Brother Coleman meets this organization’s requirements to qualify for the position of Emeritus; therefore be it

RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended to include David Coleman in the position of Vice President Emeritus effective July 1, 2013.

/s/ Executive Board, PFFM

COST ESTIMATE: MINIMAL

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE: EMERITUS TITLE FOR TRUSTEE ANTONIO GOMES, JR.

WHEREAS: Antonio Gomes Jr. of Easton has served this organization faithfully for many years; and

WHEREAS: Brother Gomes has distinguished himself as a Trustee and member of our Executive Board serving from 1997 until 2013; and

WHEREAS: Brother Gomes served this organization with extraordinary professionalism, dedication, and undivided commitment as a Trustee; demonstrating devout loyalty to the union movement by making personal sacrifices to better educate himself to better serve the members; and

WHEREAS: Brother Gomes was an example of intense dedication that upheld the highest standards for our union showing unrelenting commitment to our members; and

WHEREAS: Brother Gomes has demonstrated his knowledge and experience by his election and re-election to the office of Trustee; and

WHEREAS: Brother Gomes meets this organization’s requirements to qualify for the position of Emeritus; therefore be it

RESOLVED: That Article VIII, Section 8, of the PFFM Constitution & By-Laws be amended to include Antonio Gomes Jr. in the position of Trustee Emeritus effective July 1, 2013.

/s/ Executive Board, PFFM

COST ESTIMATE: MINIMAL

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 20

Policy & Legislative Committee

RE: NEW MEMBER VIDEO

WHEREAS: The Professional Fire Fighters of Massachusetts is a united organization steeped in history and tradition; and

WHEREAS: The PFFM has produced a video that chronicles the history of this great organization; and

WHEREAS: understanding the history of the PFFM will help to better appreciate the work and sacrifices needed to keep this organization strong; and

WHEREAS: New member requirements do not currently include any historical information about the PFFM; therefore be it

RESOLVED: That all new members be required to watch the PFFM video, which documents the history of this great organization.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 21

Policy & Legislative Committee

RE: POLICE OFFICERS PERFORMING FIREFIGHTER DUTIES

WHEREAS: A number of towns across the state have placed police officers in positions that entail the performance of firefighter duties; and

WHEREAS: Police officers are being put in charge of fire departments, taking away Fire Chief positions from credentialed firefighters; and

WHEREAS: The Professional Fire Fighters of Massachusetts will utilize all of our resources to ensure the protection of our work; therefore be it

RESOLVED: That the PFFM will support legislation ensuring that Fire Chiefs are properly credentialed, and that the PFFM will pursue legislation prohibiting police officers from performing the duties of firefighters.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 22

Constitution & By-Laws Committee

RE: PFFM LOGO LICENSE POLICY

WHEREAS: The Professional Fire Fighters of Massachusetts has become recognized by its official logo; and

WHEREAS: The PFFM, has spent great time and resources to increase our visibility both in the public and political forum; and

WHEREAS: The PFFM routinely endorses political candidates who have demonstrated their support of firefighters; and

WHEREAS: Political Action materials will, from time to time include the use of the official PFFM Logo; and

WHEREAS: There is currently no sufficient policy to govern the proper use of the official logo; therefore be it

RESOLVED: That the PFFM establish the following Logo License Policy: “All PFFM Local affiliates are authorized to use the official logo of the PFFM for all official purposes without prior approval from the Executive Board. Official purposes shall include print media such as business cards and letterhead and electronic media such as web site & social media pages produced for your respective local only. Any print media for which the official PFFM logo, or any portion thereof; to include but not limited to, the letters PFFM and/or the name Professional Fire Fighters of Massachusetts, appears will bear the appropriate Union Print shop logo (bug), or in the case of in house printing, the words “Printed in house” shall appear. Approval is required by the Executive Board and/or delegate body at the Monthly State Meeting for any use as part of promotional materials either in print or electronic format for political campaigns related to PFFM endorsed candidates. Authorization is implied for this purpose if a motion for endorsement has been made and passed. To keep up to date with changes in technology it may be necessary from time to time to modify or enhance the official logo, to include resolution, colors and such, and enforcement of this policy is implied for all past and future versions of the logo. Locals will be provided with the most current high resolution digital copy (PDF or .eps) of the official logo upon request. No IAFF Local or member may use the PFFM Official logo, including all likenesses, the letters PFFM, or the name Professional Fire Fighters of Massachusetts except as authorized through this policy.”

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION
RESOLUTION NO. 23

Constitution & By-Laws Committee

RE: STIPEND FOR POLITICAL EDUCATION & COMMUNICATION DIRECTOR

WHEREAS: The Professional Fire Fighters of Massachusetts as an organization is the primary lobbying and political education source for our members; and

WHEREAS: The Political Education and Communications Director is responsible for the coordination of effort of the Committee on Political Education (COPE) as well as working with the Legislative Committee to promote favorable legislation for the members of our organization; and

WHEREAS: The importance of political involvement and political education can not be overstated and has been recognized by this organization as recently as 2011 when a dollar per capita was voted for the Committee on Political Education; and

WHEREAS: Our most basic rights as members of collective bargaining units are under direct assault; and

WHEREAS: Political education and involvement are the only way to informatively counter these assaults; therefore be it

RESOLVED: That this convention recognize the growing role of the Political Education and Communications Director and amend the Constitution and By-Laws Article VI section 2d by changing the stipend for this position from $11,368.73/yr to $18,000/yr effective 7/1/13

/s/ John Dwyer, President of Worcester, Local 1009

COST ESTIMATE: $0.05 Effective July 1, 2013.

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 24

Constitution & By-Laws Committee

RE: PFFM HEALTH INSURANCE EXPLORATORY COMMITTEE

WHEREAS: The Professional Fire Fighters of Massachusetts has greater than 12,000 members across the Commonwealth of Massachusetts and as such demonstrates strength in its membership; and

WHEREAS: The PFFM has a goal of serving its members as a full-service union; and

WHEREAS: Healthcare continues to be a contentious collective bargaining issue; therefore be it

RESOLVED: That the PFFM establish a committee to explore the possibility of the PFFM securing a group healthcare/insurance plan to be offered to its members.

/s/ Malden, Local 902

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 25

Policy & Legislative Committee

RE: INCLUSION OF INJURIES SUSTAINED LANGUAGE IN MA GENERAL LAWS
CHAPTER 41 SECTION 111F

WHEREAS: There is no present language in the Massachusetts General Law Chapter 41, Section 111F regarding presumptive injuries sustained in the line of duty; and

WHEREAS: There have been instances of certain communities in the Commonwealth not honoring the intent of the language contained in MGL Chapter 32, Section 94, 94A, and 94B in regards to presumptive injuries to be considered to be sustained in the line of duty; and

WHEREAS: Certain communities have caused members of this body to be put on sick leave until retirement by not honoring the intent of the language in MGL Chapter 32, Sections 94, 94A, and 94B; and

WHEREAS: Some members affected by these actions may not have enough sick time to carry them through until a decision by their respective retirement boards; and

WHEREAS: By so doing the same communities have adversely affected the health and welfare of the members of this body and their families both mentally and financially; and

WHEREAS: An addition to the language contained in MGL Chapter 41, Section 111F regarding injuries sustained or presumed to be sustained under MGL Chapter 32, Sections 94, 94A, and 94B would resolve these issues affecting our brothers and sisters of the PFFM; therefore be it

RESOLVED: That the PFFM place on the list of our endorsed legislative agenda to have this issue brought forth by our respective Legislative Agents, to amend the language of MGL Chapter 41, Section 111F to include injuries sustained, or injuries presumed to be sustained in the line of duty as set forth in MGL Chapter 32, Sections 94, 94A, and 94B.

/s/President Thomas Impey, Plainville, Local 3415

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE:  ARTICLE VIII, Section 14 – COMMITTEE STRUCTURE

WHEREAS: Article VIII, Section 14 states, “All Committees shall consist of one member of the Executive Board, and the remainder from the rank and file.

Each committee shall consist of at least five members.

An additional member of the Executive Board may be appointed for each additional five members or part thereof”; and

WHEREAS: When Article VIII, Section 14 was included in the Constitution & Bylaws, the Professional Fire Fighters of Massachusetts consisted of only five (5) districts; and

WHEREAS: The PFFM has grown, and expanded to eight (8) districts; therefore be it

RESOLVED: That Article VIII, Section 14 be amended to read, “All Committees shall consist of one member of the Executive Board, and the remainder from the rank and file.

Each committee shall consist of at least eight (8) members.

An additional member of the Executive Board may be appointed for each additional eight (8) members or part thereof.”

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 27

Policy & Legislative Committee

RE: PFFM FUNERAL COMMITTEE

WHEREAS: The Professional Fire Fighters of Massachusetts often lose brother and sister firefighters to Line of Duty Deaths (LODD), to include but not limited to: death as a result of injuries received in the performance of their duties; occupational cancer; heart disease; infectious disease; and others; and

WHEREAS: The Professional Fire Fighters of Massachusetts has been routinely been called upon to offer guidance, assistance and in many cases coordinating entire Active or Retired members funeral arrangements, obtaining benefits, or acting as a family liaison; and

WHEREAS: Firefighter funerals, particularly LODD funerals result in extremely large attendance requiring coordination with other public safety agencies, transportation services and various other considerations; and

WHEREAS: Many members of the Professional Fire Fighters of Massachusetts have extensive knowledge and experience in the planning and logistics of such large scale funerals; and therefore be it

RESOLVED: That the Professional Fire Fighters of Massachusetts establish a Funeral Committee; and be it further

RESOLVED: That said committee establish a set of protocols & guidelines for LODD, Active, and Retired member funerals; and be it further

RESOLVED: That the President appoint a chairperson of said committee, a communications director, and two (2) members from each District to serve on the committee; and be it further

RESOLVED: That said committee upon request of any Local within the Professional Fire Fighters of Massachusetts make themselves available to assist with any aspects related to a LODD, Active or Retired funeral.

COST ESTIMATE: MINIMAL

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

/s/ Executive Board, PFFM
RESOLUTION NO. 28

Constitution & By-Laws Committee

RE: EMS COMMITTEE ATTENDANCE TO THE IAFF REDMOND SYMPOSIUM/DOMINICK F. BARBERA EMS CONFERENCE

WHEREAS: The roll of EMS in the fire service is a nationwide critical component to the future of fire based EMS services, and protection of our profession, and

WHEREAS: our participation at all levels of decision making is essential, and

WHEREAS: Policies and rules are being developed at multiple agency levels, local, state and federal, and

WHEREAS: This impacts our clinical settings, state and local organizations, and deployment of services. Involvement at the national level is imperative and vital to the continuation of Massachusetts fire based EMS systems, and,

WHEREAS: That it is important that the EMS Committee builds relationships nationwide to create a network of fire based EMS leaders that can help all of our members, therefor be it

RESOLVED: That the EMS Committee Director and five (5) regional coordinators will attend the Biennial IAFF John P. Redmond Symposium/Dominick F. Barbera EMS Conference, and be it further

RESOLVED: That all reasonable expenses to include registration, travel, and lodging be paid by the PFFM subject to the approval of the Secretary-Treasurer after submitting proper forms and copies of all expenses and receipts.

/s/ EMS Committee, PFFM

COST ESTIMATE: MINIMAL

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 29

Constitution & By-Laws Committee

RE: INCREASE OF SALARIES FOR THE MEMBERS OF THE EXECUTIVE BOARD

WHEREAS: The members of the Executive Board perform their elected duties in a prompt, efficient and professional manner; and

WHEREAS: Their dedication, experience and performance provide a quality of service to our membership, which is worthy of recognition and commensurate compensation; therefore be it

RESOLVED: That effective July 1, 2013, the salaries of the Executive Board and positions listed in Article 6 of the Constitution and By-Laws shall be increased by 3% and; be it further

RESOLVED: That effective July 1, 2014, the salaries of the Executive Board and positions listed in Article 6 of the Constitution and By-Laws shall be increased by 3%.

/s/ Executive Board, PFFM

COST ESTIMATE: $0.11 effective 7/1/13
$0.12 effective 7/1/14

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 30

Constitution & By-Laws Committee

RE: INCREASE OF SALARIES FOR MEMBERS OF THE HEADQUARTERS STAFF

WHEREAS: The members of the PFFM Professional Staff perform their duties in a prompt, efficient and professional manner; and

WHEREAS: Their dedication, experience and performance provide a quality of service to our membership, which is worthy of recognition and commensurate compensation; therefore be it

RESOLVED: That effective July 1, 2013, the salaries of the PFFM Professional Staff shall be increased by 3% and; be it further

RESOLVED: That effective July 1, 2014, the salaries of the PFFM Professional Staff shall be increased by 3%.

/s/ Executive Board, PFFM

COST ESTIMATE: $0.04 effective 7/1/13

$0.04 effective 7/1/14

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 31

Constitution & By-Laws Committee

RE: ARTICLE III Section 6 – ELECTION, BALLOTS

WHEREAS: The Professional Fire Fighters of Massachusetts has converted to electronic record keeping essentially eliminating the need for non-essential paper records; and

WHEREAS: PFFM elections and special election ballots are counted using a certified electronic ballot machine; and

WHEREAS: The ballot machine produces a certified transcript of the election results complete with multiple signature lines, which permit a representative for each candidate, and a member or members of the election committee to sign their name to certify the results; therefore be it

RESOLVED: That Article III Section 6 of the Constitution and By-Laws be amended to include the following:

“Article III Section 6a – Ballot Certification

Once elections have been concluded, and the electronic ballot machine has produced the election report of the election results, one representative for each candidate not running unopposed and at least one member of the election committee will sign the election report to certify the results. The individual ballots will be maintained for thirty (30) days after the election, after which they will be destroyed. After thirty (30) days, the certified election report will be scanned and added to the PFFM electronic archives.”

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 32

Policy & Legislative Committee

RE: ORGANIZATIONAL TITLES OF TRUSTEES

WHEREAS: The Executive Board of the Professional Fire Fighters of Massachusetts has three elected Trustees; and These Trustees serve as voting members of the Professional Fire Fighters of Massachusetts; and

WHEREAS: The Health and Welfare Trust of the Professional Fire Fighters of Massachusetts has nine (9) Trustees, five (5) of which are appointed and four (4) of which are elected by the membership of the Professional Fire Fighters of Massachusetts. The Trustees of the Health and Welfare Trust oversee the expenditures of the Health and Welfare Trust; and

WHEREAS: Both Trustees are elected at the Professional Fire Fighters of Massachusetts Biennial Convention, there could be confusion as to whether a Trustee is being elected for the Executive Board or the Health and Welfare Trust; therefore be it


/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE: ARTICLE XI Section 15 - PUBLIC RELATIONS FUND

WHEREAS: The Professional Fire Fighters of Massachusetts are in a position to represent the members publically; and

WHEREAS: There are foreseen and unforeseen issues and positions the Professional Fire Fighters of Massachusetts must represent the members through media outlets; and

WHEREAS: The current funding level under Article XI Section 15 of the Constitutions and By-Laws provides insufficient funds to effectively communicate the message of the Professional Fire Fighters of Massachusetts; therefore be it

RESOLVED: That the current language in Article XI Section 15 of the Constitution and By-Laws which states: “As of July 1, 1997 one cent ($0.01) from the per capita tax per member per month shall be escrowed to be used for the operation of this fund”, shall be amended and replace with:

“Effective July 1, 2013, $0.25 from the per capita tax per member per month shall be escrowed to be used for the operation of this fund and, effective July 1, 2014, $0.25 from the per capita tax per member per month shall be escrowed to be used for the operation of this fund. “

/s/ Executive Board, PFFM

COST ESTIMATE: $0.24 effective 7/1/13
$0.25 effective 7/1/14

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RE: ARTICLE III Section 13 - MAXIMUM ASSIGNED LOCALS

WHEREAS: Article III Section 13 of the Constitution and By-Laws states “During the period between Biennial Conventions, if any District exceeds forty assigned Locals, the Executive Board shall submit to the next Biennial Convention, a resolution reassigning Locals among the Districts so that no District exceeds forty permanently assigned Locals”; and

WHEREAS: District seven exceeds forty assigned Locals; therefore be it

RESOLVED: That Athol L-1751, Charlton L-4023, Dudley L-4271, Gardner L-2215, Southbridge L-2194, and Winchendon L-4542, shall be reassigned to District five effective at the close of Convention June 13, 2013.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 35

Constitution & By-Laws Committee

RE: INFORMATION OFFICER – SALARY ADJUSTMENT

WHEREAS: Under the direction of the Secretary-Treasurer, the Professional Fire Fighters of Massachusetts’ auditor conducted an exhaustive investigation into all accounting and expense related practices, to ensure compliance with all current Federal and State tax code; and

WHEREAS: it was confirmed that under the current tax code, that any member of the PFFM Executive Board or Staff who possess a permanent office space, at PFFM Headquarters is ineligible to receive mileage reimbursement for mileage to and/or from their residence to PFFM Headquarters; and

WHEREAS: In the past the Information Officer was permitted to submit vouchers for mileage reimbursement; and

WHEREAS: The Information Officer now maintains a permanent office space at PFFM Headquarters; therefore be it

RESOLVED: That effective July 1, 2013, the salary of the Information Officer have a one-time increase of $2,400.00 to compensate for the loss of wages associated with the inability to receive mileage reimbursement to PFFM Headquarters.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 36

Constitution & By-Laws Committee

RE: ARTICLE VIII Section 1 - STATE MEETING

WHEREAS: The expenses associated with hosting the Monthly State Meeting continues to grow exponentially; and

WHEREAS: Locals have found it difficult to secure an adequate sized and reasonably priced venue to host the Monthly State Meeting; and

WHEREAS: Locals have found it difficult to secure a moderately priced catering service; and

WHEREAS: The host Local is currently obligated to cover all associated expenses for the Monthly State Meeting above and beyond the PFFM Luncheon assessment; and

WHEREAS: The State Meeting should not cause a financial hardship for the host local; and

WHEREAS: A permanent meeting location would allow for negotiating of hall rental and catering expenses; and

WHEREAS: Planning and logistics would be simplified; and

WHEREAS: Locals would have much more advanced notice of the location of each meeting; therefore be it

RESOLVED: That effective July 1, 2013, ARTICLE VIII Section 1 State Meeting, have paragraph stricken and replaced with: “State meetings shall be held eight (8) times a year, in the months of September, October, November, January, February, March, April, and May. Each District will host one meeting per year in the following order:

September - District 1
October - District 2
November - District 3
January - District 4
February - District 5
March - District 6
April - District 7
May - District 8

Meetings will be held in one of three locations:
Florian Hall – 55 Hallet Street Dorchester, MA Districts, 1,2,8
Relief’s Inn – 1 Market St. Lawrence, MA Districts 3,4,6
Location TBA Districts 5,7
Or any other suitable location under extenuating circumstances.”

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 37

RE: ARTICLE VIII Section 15 – PFFM BIENNIAL CONVENTION, HOSTING OF

WHEREAS: Hyannis Firefighters Local 2172 have hosted a many Professional Fire Fighters of Massachusetts Biennial Conventions, and the Delegates and Guests have enjoyed the local hospitality and numerous activities that beautiful Cape Cod has to offer; and

WHEREAS: Hyannis and Cape Cod area has the appropriate hotel facilities and area amenities to accommodate the PFFM Delegates, Alternates and Guests for the 2015 PFFM Convention; therefore be it

RESOLVED: That the PFFM Delegates assembled in Hyannis, Massachusetts in June 2013 vote to have the 2015 PFFM Biennial Convention Hosted by Hyannis Firefighters Local 2172 as per Article VIII, Section 11 of our Constitution and Bylaws.

/s/ Hyannis Firefighter Local 2172, IAFF

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 38

Constitution & By-Laws Committee

RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4938
WEST BARNSTABLE TO DISTRICT 8 WITHIN THE PFFM

WHEREAS: West Barnstable Fire Fighters, IAFF Local 3642A, is assigned to Local 3642, Cotuit Fire Fighters; and

WHEREAS: The number of permanent members they now have allowed them to become eligible to become IAFF Local 4938, West Barnstable Fire Fighters; and was temporarily assigned to District 8; and

WHEREAS: The delegates assembled at Convention of the PFFM must vote the permanent assignment and listing of all Locals by District; therefore be it

RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be amended to list the permanent assignment of IAFF Local 4938, West Barnstable Fire Fighters to District 8.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 39
Policy & Legislative Committee

RE: PENSION LEGISLATION

WHEREAS: As public employees enrolled in the Group 4 division of the pension system, Fire Fighters hired prior to July 1, 2012 reach their full pension at age 55 with 32 years of service; and

WHEREAS: Public employees have the right to choose one of three options to receive their pensions; and

WHEREAS: Option C pension payout allows public employees to take a lesser annual payment with the understanding that upon the death of the retiree, the surviving spouse will continue to receive a pension, albeit only a percentage of the original payment; and

WHEREAS: By fulfilling the criteria of a minimum of 32 years of service to receive a full pension set forth by Massachusetts General Laws, Chapter 32 and by the Massachusetts Public Employee Retirement Administration Commission, the percentage of a prospective retiring public employee and/or the surviving spouse’s pension payout will actually decrease by the employee that dedicates more years of service to the employer as compared to a public employee who retires with less years of service; and

WHEREAS: Upon retirement public employees are on a fixed income, available only to the potential of minimal increases through cost of living adjustments approved by that retirees retirement board; therefore be it

RESOLVED: That the Professional Fire Fighters of Massachusetts engage the services of an actuary familiar with the Massachusetts Public Pension System to develop a more equitable pension payout calculation to reward those employees who fulfill the requirements that have been placed before them; and be it further

RESOLVED: That the Professional Fire Fighters of Massachusetts bring this unfair practice to the attention of the PERAC board and request an immediate recalculation of the pension benefits of Option C; and be it further

RESOLVED: That upon resistance of the PERAC board, the Professional Fire Fighters of Massachusetts have suitable legislation drafted and submitted to the Massachusetts Great and General Court to amend Chapter 32 and/or any other pertinent sections of the Massachusetts General Laws to remedy this inequity.

/s/ Quincy Firefighters, Local 792

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO.40

Constitution & By-Laws Committee

RE: PERMANENT ASSIGNMENT OF IAFF LOCAL S29
104th FIGHTER WING TO DISTRICT 5 WITHIN THE PFFM

WHEREAS: The delegates assembled at Convention of the PFFM must vote the
permanent assignment and listing of all Locals by District; therefore be it

RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be
amended to list the permanent assignment of IAFF Local S29, 104th Fighter
Wing Fire Fighters to District 5.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 41  

Constitution & By-Laws Committee

RE:  PERMANENT ASSIGNMENT OF IAFF LOCAL 4919  
SOUTHWICK TO DISTRICT 5 WITHIN THE PFFM

WHEREAS: The delegates assembled at Convention of the PFFM must vote the permanent assignment and listing of all Locals by District; therefore be it

RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be amended to list the permanent assignment of IAFF Local 4919, Southwick Fire Fighters to District 5.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMONATION:

CONVENTION ACTION:
RESOLUTION NO. 42

Constitution & By-Laws Committee

RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4879
GROTON TO DISTRICT 7 WITHIN THE PFFM

WHEREAS: The delegates assembled at Convention of the PFFM must vote the permanent assignment and listing of all Locals by District; therefore be it

RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be amended to list the permanent assignment of IAFF Local 4879, Groton Fire Fighters to District 7.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 43

Constitution & By-Laws Committee

RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4911
WESTMINSTER TO DISTRICT 7 WITHIN THE PFFM

WHEREAS: The delegates assembled at Convention of the PFFM must vote the permanent assignment and listing of all Locals by District; therefore be it

RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be amended to list the permanent assignment of IAFF Local 4911, Westminster Fire Fighters to District 7.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 44

Constitution & By-Laws Committee

RE: PERMANENT ASSIGNMENT OF IAFF LOCAL 4926
TOWNSEND TO DISTRICT 7 WITHIN THE PFFM

WHEREAS: The delegates assembled at Convention of the PFFM must vote the
permanent assignment and listing of all Locals by District; therefore be it

RESOLVED: That Article III, Section 10, of the Constitution and By-Laws of the PFFM, be
amended to list the permanent assignment of IAFF Local 4926,
Townsend Fire Fighters to District 7.

/s/ Executive Board, PFFM

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:
RESOLUTION NO. 45

LEGISLATIVE COMMITTEE

RE: CONSIDERATION FOR RENUMERATION FOR MEMBERS WHO RUN THE ROBERT MCCARTHY GOLF TOURNAMENT

WHEREAS: The tremendous time and effort put forth by the selfless members who organize and run the Robert McCarthy Golf Tournament is considerable; and

WHEREAS: These members organize a wonderful tournament for the members of this body; and

WHEREAS: The tournament is a great success each year; therefore let it be

RESOLVED: That by vote, this body recognizes, remunerates, and compensates these PFFM members for their time and effort in an appropriate fashion, not to exceed One-Thousand Dollars ($1000) in total.

/s/ Andover, Local 1658

COST ESTIMATE: MINIMAL

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

LATE FILE RESOLUTION
RESOLUTION NO. 46

Legislative Committee

RE: HEALTH AND WELFARE TRUST DECLARATION LANGUAGE CHANGE

WHEREAS: The Robert B. McCarthy-PFFM Health and Welfare Trust has continued to progress with the work of Aflac, the Firefighters Cancer Support Network, and The Annual Scholarship Golf Tournament, etc.; and

WHEREAS: The Robert B. McCarthy-PFFM Health and Welfare Trust Committee needs ample number of Trustees to continue this important work; and

WHEREAS: The involvement by Members on the Robert B. McCarthy-PFFM Health and Welfare Trust Committee has been limited; therefore be it

RESOLVED: That the Robert B. McCarthy-PFFM Health and Welfare Trust Committee, in cooperation with the PFFM Executive Board, have the authority to go outside Article IV – The Board of Trustees Section 1(d) set forth in the Agreement and Declaration of Trust establishing the PFFM Health and Welfare Trust to fill any unforeseen position vacancies.

(Section 1(d): Election Process and Representation: The Trustees shall be elected at-large at PFFM Biennial Conventions. No more than one (1) Member from any Local or two (2) from any District shall serve as a Trustee. Should more than one candidate be nominated from a special Local or more than two (2) from a specific District, a special election shall be held and the delegates at the convention, from the District involved, shall select, by a secret ballot majority vote, the nominee or nominees prior to the final election.)

/s/ Health and Welfare Trust

COST ESTIMATE: NONE

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

LATE FILE RESOLUTION