



Professional Fire Fighters of Massachusetts
IAFF AFL-CIO
2018 Legislative Convention
June 13, 2018



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CONVENTION AGENDA & SCHEDULE OF EVENTS

Wednesday, June 13, 2018

7:00 am	Registration of Delegates
8:00 am – 10:00 am	POLLS OPEN – LEGISLATIVE AGENT ELECTION
8:30 am – 8:45 am	Executive Board Meeting
9:15 am	<i>Resume John J. Jennings Educational Seminar</i> LEGISLATIVE CONVENTION OPENING Richard MacKinnon <i>President</i> <i>Professional Fire Fighters of Massachusetts</i> ROLL CALL OF OFFICERS The Honorable Charlie Baker <i>Governor of the Commonwealth</i> Yvonne M. Spicer <i>Mayor, City of Framingham</i>

(Continued on next page)



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Political Panel
"Labor & Partisan Politics"

Ed Harding
Co-Host, WCVB "On the Record"
Moderator

Janet Wu
Co-Host, WCVB "On the Record"
Moderator

Warren Tolman
Democratic Strategist

Kristen Hughes
Chair, MassGOP

The Honorable Deb Goldberg
MA State Treasurer

Blair Miller
Reporter
Boston 25 News

Steve Tolman
President
Massachusetts AFL-CIO

Presentation of the 2018 Recipient of
The Kenneth J. Donnelly
Excellence in Leadership Award

(Continued on next page)



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CONVENTION AGENDA & SCHEDULE OF EVENTS

PRESIDENT'S REPORT

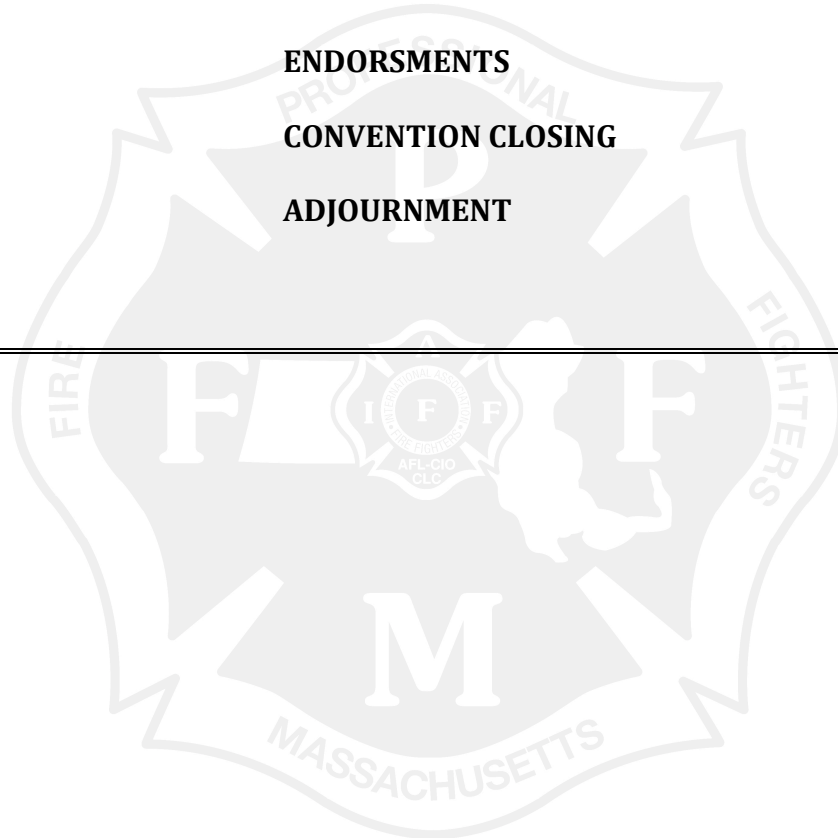
COMMITTEE REPORTS

RESOLUTIONS

ENDORSEMENTS

CONVENTION CLOSING

ADJOURNMENT





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DELEGATES-AT-LARGE

Richard MacKinnon, Jr.	President
William Cabral	Secretary/Treasurer
Michael Papagni	Information Officer
James Brown	Vice-President District 1
Richard F Paris	Vice-President District 2
Matt Reddy	Vice-President District 3
Dave Keene	Vice-President District 4
Art Williamson	Vice-President District 5
John Shinkwin	Vice-President District 6
Daniel Hartwell	Vice-President District 7
Paul Medeiros	Vice-President District 8
Paul Jacques	Legislative Agent
Archibald Gormley, Jr.	Legislative Agent
Kaitlyn Shinney	Trustee
William Hill	Trustee
John Sarro	Trustee
Edward Kelly	IAFF General Secretary-Treasurer
Jay Colbert	IAFF 3 rd District Vice-President
Robert B McCarthy	President Emeritus
Paul M Lestage	Secretary/Treasurer Emeritus
Bradford Tenney	Secretary/Treasurer Emeritus
Arthur Corey, Jr.	Vice-President Emeritus
Thomas A Welch	Vice-President Emeritus
Michael W Hennessy	Vice-President Emeritus
Darrell W Rollins	Vice-President Emeritus
John "Spike" Lawless	Vice-President Emeritus
Ronald Armstrong	Vice-President Emeritus
John Sciara	Vice-President Emeritus
James Allen	Vice-President Emeritus
David Coleman	Vice-President Emeritus
William Macdonald	Vice-President Emeritus
James Cuticchia	Vice-President Emeritus
Jordan Lemieux	Vice-President Emeritus
Joseph Cantalupa	Historian Emeritus
John Brown	Information Officer Emeritus



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DELEGATES-AT-LARGE

John Rocca	Trustee Emeritus
Roy Sacco	Trustee Emeritus
Cornelius Sullivan	Trustee Emeritus
Harold Brunelle, Jr.	Trustee Emeritus
Michael Aries	Trustee Emeritus
Antonio Gomes, Jr.	Trustee Emeritus

PROFESSIONAL STAFF

Executive Assistant to the President	Mike Walsh
Executive Assistant to the Secretary-Treasurer	Bob Kilduff, Jr.
Media Relations & Special Events	Melissa Hurley-Sullivan
Membership Services	Joseph Cantalupa
Pension & Retirement Liaison	John Brown
Office Manager	Kyle Tildsley

CONVENTION STAFF

Parliamentarian	Leah Barrault, Esquire
Convention Stenographer	Carol Tinkham
Master Sergeant-At-Arms	Robert Mullins
Sergeant-At-Arms	TBA
Sergeant-At-Arms	Marty Collins
Sergeant-At-Arms	Julio Pastrana, Jr.
Sergeant-At-Arms	Tommy Johnson
Sergeant-At-Arms	TBA
Sergeant-At-Arms	TBA
Sergeant-At-Arms	John Cosmo
Convention Staff	Michael Curtis
Convention Staff	John Rocca
Convention Staff	Joseph DiFranco
Convention Staff	Douglas Spence, Sr.
Convention Staff	Dennis Fountain
Convention Staff	Cornelius Sullivan



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REPORT OF THE LEGISLATIVE AGENTS

The Legislative Agents for the Professional Fire Fighters of Massachusetts (PFFM) remained diligently active since our last Biennial Convention in Hyannis, MA. The 2016-2017 legislative session passed several pieces of legislation affecting our Members. To include the passage of HB1328 An Act Relative to the Devens (S-19) Fire Department that adds provisions for collective bargaining rights, overtime provisions, and LOD benefits, among others. The 2017-2018 legislative session remains active with legislation regarding a various range of important issues ahead for passage in the coming months.

Such legislation includes addressing occupational cancer among our Members through prevention and assistance, the uneven distribution of benefits across municipalities regarding presumptive conditions such as cancer, extending cancer presumptive to include breast cancer and reproductive cancer, extend cancer presumptive benefits for up to 5 years after the maximum retirement age, establish a presumptive for our Members suffering from Parkinson's Disease, establish a presumptive for disability or death caused by contagious disease, Flame Retardant Legislation, Binding Arbitration, Smoking Cessation Legislation, increase the hourly limit our retirees who return to part-time public service from 960 hours to 1200 hours, National Guard/Reserve protections for Members serving our great Country, non-civil service residency requirements, and more.

For some time now, the eroding of civil service by the legislature and communities across the Commonwealth has been a serious issue for the Legislative Committee. Time and time again, we see Fire Departments pulling out of Civil Service in all aspects. The Legislative Agents will continue to testify against any and all bills in Committee looking to be removed from Civil Service.

Massachusetts hasn't stopped having election after election, and the 2017-2018 elections weren't any different. Massachusetts had a few special elections that allowed us to elect our friends Paul Feeney and Nick Collins to the State Senate. Even having some friends in the legislature leave to become Mayor, such as in Lynn with Senator Tom McGee and in Attleboro with Representative Paul Heroux. Unfortunately, as we know so well, cancer and heart disease do not discriminate and we lost some good



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REPORT OF THE LEGISLATIVE AGENTS

friends in the legislature with the passing of Representative Jim Miceli and Representative Chris Walsh. Thank you to them for all their years of service in support of our Members.

2018 also brought out a number of PFFM Members running for political office and local Retirement Boards. Mike Armano, Lawrence Local 146 candidate for State Senate 2nd Essex & Middlesex; Tim Flynn, Salem Local 172 and City Councilor Salem Ward 4. Thank you to these and all the others for stepping up and facing the challenges on behalf of the Membership. Throughout it all we've kept our friends in the US Senate, Congress, MA House, MA Senate, Constitutional Offices; all while supporting those who support us.

Your Legislative Committee has made sure to have a seat at the table for any and all initiatives happening around the State that could affect our Members adversely and/or favorably. Working together with such organizations as the Massachusetts AFL-CIO, Fire Chief's Association of Massachusetts (FCAM), The State Fire Marshal's Office, Civil Service, Janus Public Sector Task Force, fellow brothers/sisters in Labor, and others to make sure our Members and their livelihood are not only protected but improved on a daily basis.

Legislative Agents testimony has been ongoing before such committees as the Joint Committee on Public Service, Joint Committee on Public Safety & Homeland Security, Joint Committee on Revenue, Joint Committee on Public Health, and other committees in support of our filed legislation and in opposition of legislation designed to hurt us. Currently the FY19 budget is in the final stages of the legislative process. Budget Amendments within the House and Senate are written, filed, and followed to passage. These key amendments preserve fire service funding for such things as Fire Department Extractor Bulk Purchasing Program, SAFE, HazMat Teams, Training Academy Funding, JLMC line item for Police and Fire, and Onsite Academy... who does God's work for our Members suffering from PTSD.

PFFM Legislative Agent Archie Gormley will not seek re-election after this after this Convention. He has been appointed to the Massachusetts State



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REPORT OF THE LEGISLATIVE AGENTS

Retirement Board where we know he will continue to represent our Members and Retirees well. It has been an honor and a privilege to work with him all these years. Archie is a true friend. We thank him for everything he has done and look forward to his continued success for all firefighters and working families throughout Massachusetts.

Thank you for your continued support and hard work.

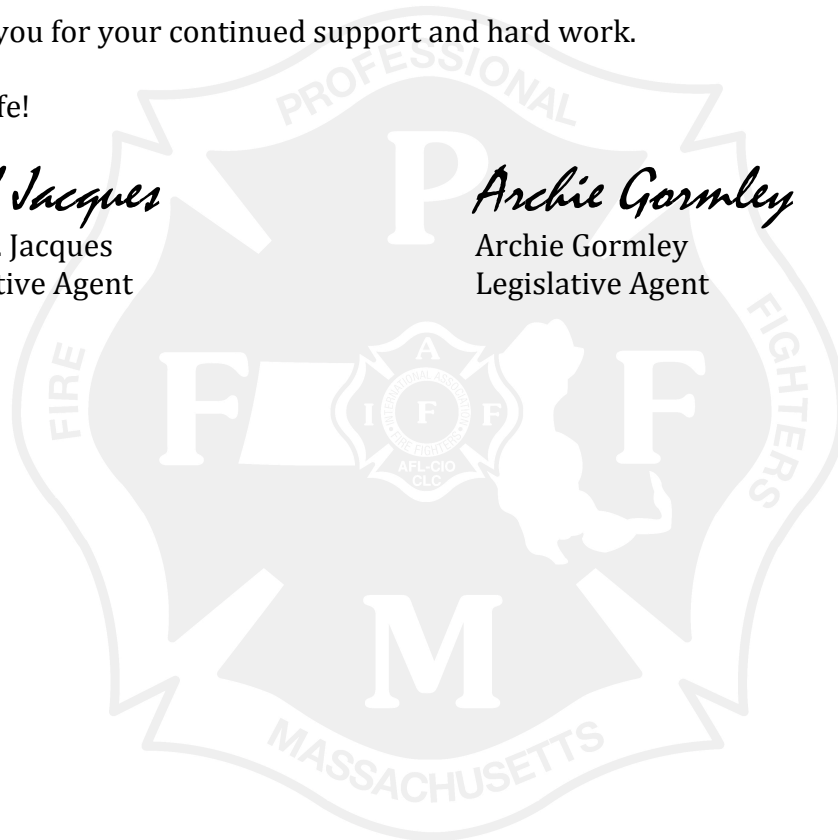
Stay Safe!

Paul Jacques

Paul W. Jacques
Legislative Agent

Archie Gormley

Archie Gormley
Legislative Agent





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COMMITTEES

Reception & Information

Paul Medeiros	Co-Chairman	Delegate-At-Large
Arthur Williamson	Co-Chairman	Delegate-At-Large

Credentials

Michael Papagni	Co-Chairman	Delegate-At-Large
Daniel Hartwell	Co-Chairman	Delegate-At-Large

Rules of Order

John Brown	Co-Chairman	Delegate-At-Large
John Sarro	Co-Chairman	Delegate-At-Large

Legislative

Archibald Gormley	Co-Chairman	Delegate-At-Large
Paul Jacques	Co-Chairman	Delegate-At-Large

Elections

Kaitlyn Shinney	Co-Chairman	Delegate-At-Large
Bill Hill	Co-Chairman	Delegate-At-Large



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REPORT OF COMMITTEE ON RULES OF ORDER

RULE 1.

The convention shall be called to order at 9:00 am on Wednesday, June 13, 2018, in order to conform to the program of the Professional Fire Fighters of Massachusetts, at the Sheraton Framingham, in Framingham, MA, and adjourn at the conclusion of convention business.

The President may, from time to time, interrupt the order of business to present special guests to the convention.

RULE 2.

In order to be seated as a registered delegate or alternate, the delegate/alternate delegate must be an active dues paying member of the Professional Fire Fighters of Massachusetts or a delegate – at – large of the Professional Fire Fighters of Massachusetts, in accordance with PFFM Constitution & By-laws.

RULE 3.

If a delegate while speaking is called to order, he/she at the request of the Chair, shall take his/her seat until the question of order is decided; and this shall follow by recognition from the Chair.

RULE 4.

Should two or more delegates rise at the same time to speak, the Chair shall decide who is entitled to speak first.

RULE 5.

No delegate shall interrupt another in his/her remarks, except to call a point of order or a point of information; and, he/she shall state his/her point.

A point of personal privilege may be made at any time.



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REPORT OF COMMITTEE ON RULES OF ORDER

RULE 6.

No delegate shall speak until he/she is first recognized by the Chair; and then only after he/she has stated his/her name and local affiliate.

All motions that affect the policy, operations, structure or the Constitution & By-Laws of the Professional Fire Fighters of Massachusetts, other than priority motions that are germane to resolutions that are properly before the convention, must comply with the provisions of Article XII, section 2, of the Constitution & By-Laws.

RULE 7.

A delegate shall not speak more than twice on any subject without permission of the Convention.

RULE 8.

Speakers on resolutions shall be limited to five (5) minutes for introductions and three (3) minutes for others; however, time may be extended by the Convention. This committee recommends that this rule be strictly observed.

RULE 9.

A motion shall not be opened for discussion until it has been seconded; and so stated by the Chair.

RULE 10.

When a motion is pending before the Convention, no motion shall be in order; unless, to lay on the table, to recess, to refer to the previous question, to postpone indefinitely, to postpone to a definite time, to divide or to amend, to refer to a committee; which motion shall have precedence shall be in order named herein.

RULE 11.

A motion to "*lay on the table*" shall not be debatable except as limited by *Robert's Rules Of Order, Newly Revised, 10th Edition*.



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REPORT OF COMMITTEE ON RULES OF ORDER

RULE 12.

A motion to reconsider shall not be entertained unless a delegate who voted in the majority shall ask for it and receive a majority vote.

A motion seeking reconsideration of a resolution or a motion that has already been considered will be in order only if it is made on the same day, or the day following, that consideration was first given.

RULE 13.

The report of the Committees shall be subjected to the amendments and substitutions from the floor of the Convention; the same as any other motion or resolution.

RULE 14.

It shall require a 2/3 vote by a show of hands, to move the previous question in the Convention. A motion to stop debate shall not be in order until three delegates desiring to speak have spoken for and three have spoken against the pending motion or resolution.

RULE 15.

On a roll-call vote, the doors shall be tiled and no delegate shall be allowed to leave or enter the Convention Hall while the roll call is being taken without the permission of the Chair.

RULE 16.

When a roll-call ballot has been ordered no adjournment shall take place until the result of the ballot has been announced; and no delegate shall be allowed to enter or leave the Convention Hall until the vote is complete.

RULE 17.

It shall require a majority vote by showing of hands for a *Standing Delegate Count* to be ordered.

RULE 18.

Registration of delegates for the Convention shall begin on Wednesday, June 13, 2018, at 7:00 am, and conclude at 9:00 am.



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REPORT OF COMMITTEE ON RULES OF ORDER

RULE 19.

It shall require a 2/3 vote of the delegates assembled to amend or suspend the Rules of Order of this Convention, after acceptance of such rules by the majority of delegates.

RULE 20.

Only delegates shall be allowed on the Convention Floor. Alternates and guests may be seated in a designated area of the Convention Floor, under the control of the Sergeants-At-Arms.

RULE 21.

A majority must be present in Committee meetings to constitute a quorum. Committees shall not meet while the Convention is in session except with the permission of the President.

RULE 22.

A matter not covered in these Rules of Order shall be governed by *Robert's Rules of Order* unless otherwise provided for in the PFFM or IAFF Constitution & By-Laws.

RULE 23.

A quorum for convention business to be conducted at the PFFM Convention shall be 100 registered delegates present in the convention hall.

RULE 24.

A motion to adjourn shall not be in order until all convention business is completed.

RULE 25.

All members are reminded to conduct themselves in accordance with the *Conduct of Members Policy* of the PFFM.



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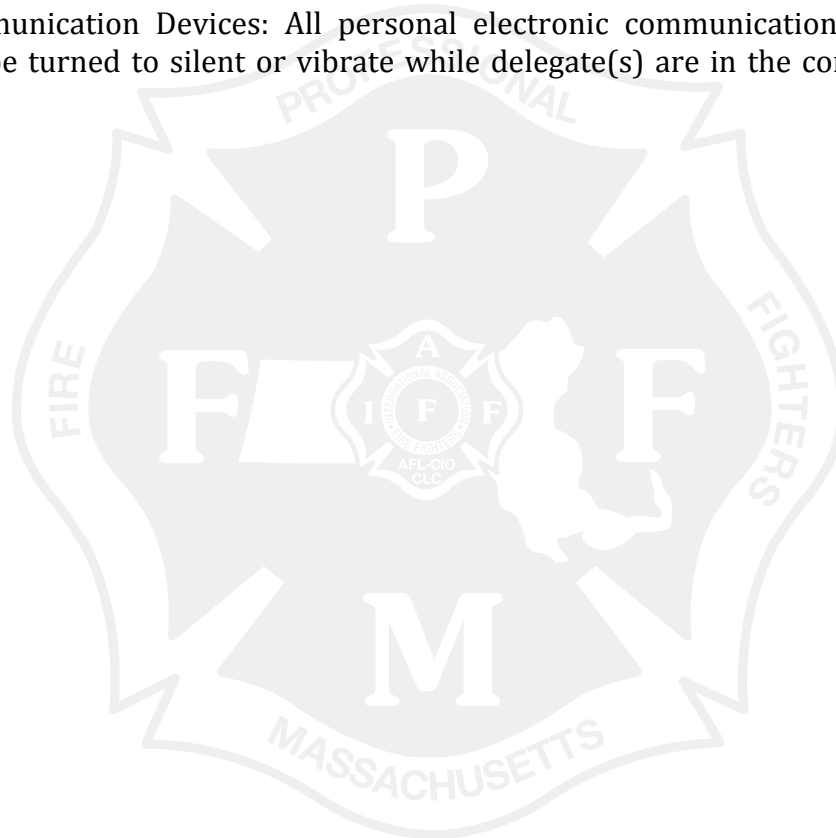
REPORT OF COMMITTEE ON RULES OF ORDER

RULE 26.

If an original resolution is amended, or a committee offers a substitute resolution to the delegates and it is defeated, the original resolution as submitted will be presented to the delegate body for deliberation and vote.

RULE 27.

Communication Devices: All personal electronic communication devices will be turned to silent or vibrate while delegate(s) are in the convention hall.





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RULES OF THE ELECTION COMMITTEE

Rule 1.

Nomination for office of Legislative Agent of the Professional Fire Fighters of Massachusetts will be made on Friday May 18, 2018, at 10:00 AM at the monthly State Meeting of the Professional Fire Fighters of Massachusetts..

Rule 2.

No member of the Election Committee shall wear campaign material during nominations or the election.

Rule 3.

Nominators will be allowed three (3) minutes to nominate a candidate for office.

Rule 4.

A candidate will be allowed to have one seconder to his/her nomination as provided in Article III, Section 7, of the PFFM Constitution and By-Laws. Delegates seconding a nomination will be allowed one (1) minute to address the body.

Rule 5.

Legislative Agent candidates desiring to address the body must file written notice with the Chairman of the Election Committee.

Rule 6.

The position on the ballot of those nominated for office will be alphabetically listed by last name. The word incumbent shall be placed beside the name of any officer seeking re-election.

Rule 7.

Any delegate seeking an office or re-election shall, by written notice, inform one of the co-chairmen of the Election Committee giving the name and Local of his/her nominator and seconder.



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RULES OF THE ELECTION COMMITTEE

Rule 8.

Election for the Office of Legislative Agent of the Professional Fire Fighters of Massachusetts shall be conducted at 8:00 AM on Wednesday June 13, 2018, at the Sheraton Framingham Hotel in Framingham, Massachusetts.

Rule 9.

The Election shall be by Secret Ballot.

Rule 10.

In case of a tie vote for any office the tie vote shall be broken by a vote of all delegates assembled, through a runoff election as provided in Article III, Section 8, of the PFFM Constitution & By-Laws.

Rule 11.

Each accredited delegate will be given a statewide election ballot. If the electronic machine cannot be used, the statewide ballot will be placed in a ballot box.

Rule 12.

Each candidate for office will be allowed an observer to observe the counting of the ballots. It shall be the responsibility of the delegate nominated to cause the name of his/her observer to be given, in writing, to one of the co-chairmen of the Election Committee.

Rule 13.

The observer shall abide by the Rules of the Election Committee.

Rule 14.

Voting will be conducted between 8:00 AM and 10:00 AM, Wednesday, June 13, 2018, at the Sheraton Framingham, in Framingham, Massachusetts or until all eligible delegates have voted. The counting of ballots will commence immediately following the election voting.

Rule 15.

A three (3) member sub-committee of the Election Committee shall judge a contested ballot, valid or invalid. The observer shall have the right to appeal to the entire Election Committee. Further appeal shall be taken to the delegates assembled.



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RULES OF THE ELECTION COMMITTEE

Rule 16.

Campaign signs may only be placed in areas not in violation of the convention hotel rules. No campaign signs shall be placed on the stage areas or the front wall of the convention hall.

Rule 17.

Members of the Election Committee shall cast their ballot immediately prior to the hour of 8:00 AM, Wednesday, June 13, 2018.

Rule 18.

No delegate shall be issued a ballot unless he/she is wearing the delegate badge provided by the Secretary/Treasurer of the Professional Fire Fighters of Massachusetts.

Rule 19.

Any defaced ballot shall not be counted.

Rule 20.

Only election officials and observers will be allowed in the voting area.

Rule 21.

Only delegates whose name appears on the credential and delegate badge may use the delegate badge.

Rule 22.

Alternate delegates cannot vote in the election or on other convention business unless that alternate replaces a delegate of his/her Local and changes to a delegate status.

Rule 23.

Alternate delegates are not allowed to be seated with the voting delegates in the convention hall. A separate seating area, for alternate delegates and guests, will be provided.



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RULES OF THE ELECTION COMMITTEE

Rule 24.

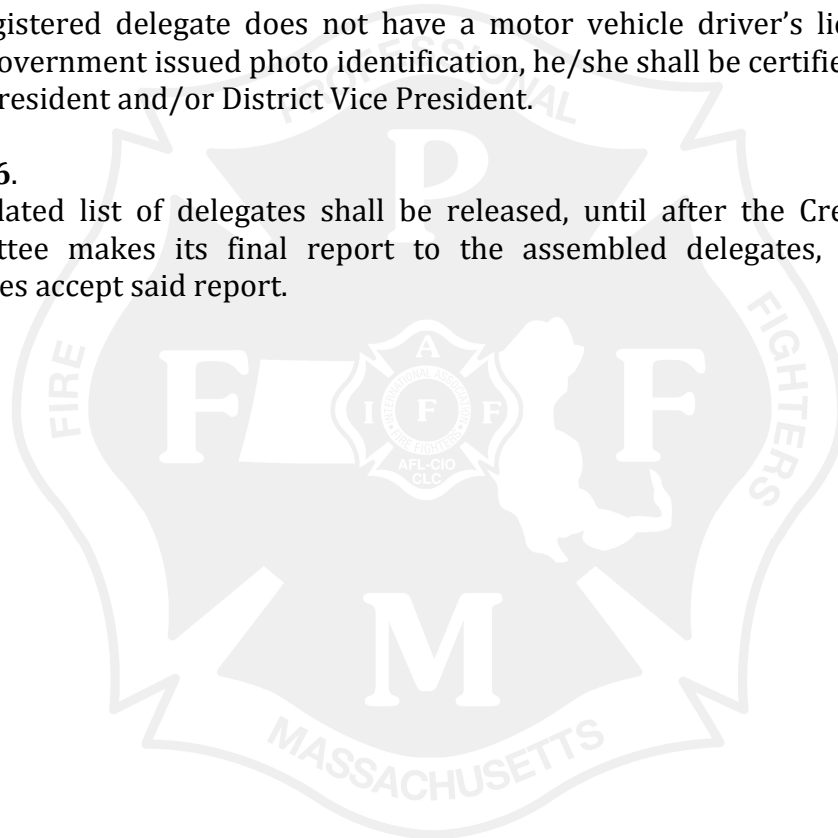
Each delegate shall present his/her motor vehicle driver's license or other government issued photo identification, as proper identification prior to receiving a ballot.

Rule 25.

If a registered delegate does not have a motor vehicle driver's license or other government issued photo identification, he/she shall be certified by the Local President and/or District Vice President.

Rule 26.

No updated list of delegates shall be released, until after the Credentials Committee makes its final report to the assembled delegates, and the delegates accept said report.



2018 RESOLUTIONS

RESOLUTION

COST ESTIMATE

RESOLUTION #1

**NON-PROFIT HOSPITAL/HEALTH SYSTEM 911 BASED
AMBULANCE REIMBURSEMENT & REQUIREMENTS**

NONE

Legislative Committee

RESOLUTION #2

**RE-ALIGN MASSACHUSETTS OEMS & MIH UNDER THE DIRECTION OF THE
EXECUTIVE OFFICE OF PUBLIC SAFETY & SECURITY**

NONE

Legislative Committee

RESOLUTION #3

**PFFM MEMBERS RESPONDING TO ACTIVE SHOOTER & OTHER HOSTILE
EVENTS**

NONE

Legislative Committee

RESOLUTION #4

POST TRAUMATIC STRESS DISORDER (PTSD)

NONE

Legislative Committee

RESOLUTION #5

PFOA'S

NONE

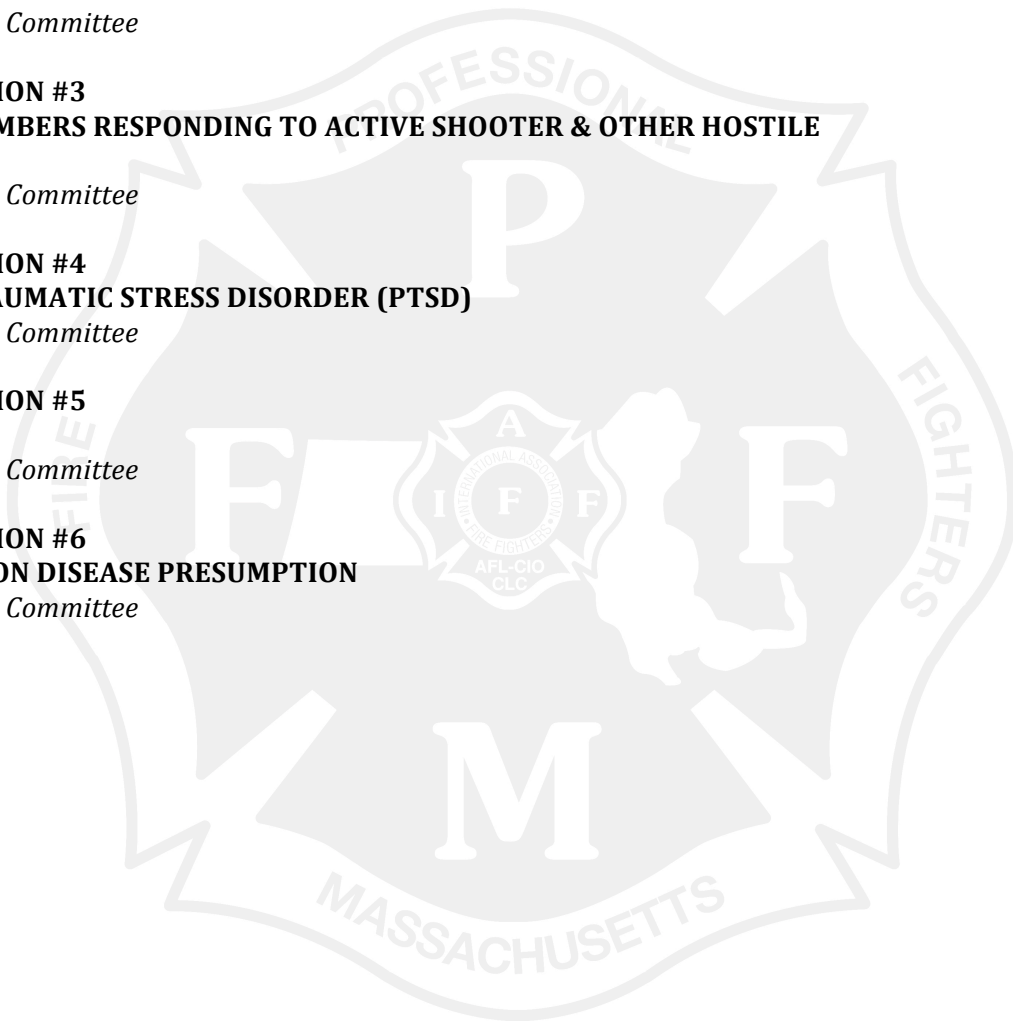
Legislative Committee

RESOLUTION #6

PARKINSON DISEASE PRESUMPTION

NONE

Legislative Committee



1 RESOLUTION NO. 1

2 Legislative Committee

3
4
5 **RE: NON-PROFIT HOSPITAL/HEALTH SYSTEM 911 BASED**
6 **AMBULANCE REIMBURSEMENT & REQUIREMENTS**
7

8 WHEREAS: Commercial Payers, Medicare and Medicaid reimbursement models
9 along with the associated statutory and regulatory laws are driving
10 changes in traditional healthcare delivery and the design of local EMS
11 systems; and
12

13 WHEREAS: Local healthcare systems are changing to embrace the savings or
14 avoid penalties set forth in the ACA including the delivery of 911
15 based EMS Services; and
16

17 WHEREAS: A Non-Profit Hospital/Health System has begun to evaluate and
18 operationalize 911 based EMS services; and
19

20 WHEREAS: Non-Profit Hospital/Health System has significant funding streams that limit
21 the risk and exposure of beginning and operating a 911 based ambulance
22 service; and
23

24 WHEREAS: Non-Profit Hospital/Health System could have better buying power on
25 equipment and supplies; and
26

27 WHEREAS: Non-Profit Hospital/Health System is allowed to collect ambulance
28 reimbursement under various section of Medicare, Medicaid and
29 commercial insurance that public EMS systems cannot; and
30

31 WHEREAS: Non-Profit Hospital/Health System with different billing rates, less overall
32 cost and the ability to collect data from all EMS service that deliver patients
33 into the Non-Profit Hospital/Health, makes them a potential threat to Fire
34 Based EMS services across the Commonwealth; therefore, be it
35

36 RESOLVED: That if any such Non-Profit Hospital/Health System provider licensed under
37 Chapter 111 of the General Laws is awarded a 911 contract, so-called, by a
38 municipality, such hospital or provider shall contribute 33% of the gross
39 ambulance receipts toward the cost of such municipality's fire based service
40 for the purposes of enhancing such city or town's public safety
41 infrastructure and fire based services; and, be it further
42

43 RESOLVED: That if a Non-Profit Hospital/Health System provider licensed under
44 Chapter 111 of the General Laws is awarded a 911 contract, so-called, by a
45 municipality, such hospital or provider shall pay no less than 50% of the
46 gross ambulance receipts of the cost to operate the Public Safety Answering
47 Point (PSAP), so-called, in order to support the dispatching of 911 services
48 in such municipality; and, be it further

49 RESOLVED: That the Non-Profit Hospital/Health System ambulance provider shall be
50 required to report all collected revenues to the Massachusetts Center for
51 Health Information and Analysis (CHIA) each year.
52

53
54 /s/ EMS Committee, PFFM
55

56 COST ESTIMATE: **NONE**
57

58
59 COMMITTEE RECOMMENDATION:
60

61
62 CONVENTION ACTION:



1 RESOLUTION NO. 2

2 Legislative Committee

3
4
5 **RE: RE-ALIGN MASSACHUSETTS OEMS & MIH UNDER THE DIRECTION**
6 **OF THE EXECUTIVE OFFICE OF PUBLIC SAFETY & SECURITY**
7 **(EOPSS)**
8

9 WHEREAS: The current structure in Massachusetts EMS oversight is listed as the
10 Office of Emergency Medical Services which is a division of Health,
11 Quality and Safety under the Department of Public Health; and
12

13 WHEREAS: Numerous layers of oversight exist in the current structure of OEMS
14 and DPH making new and innovative changes difficult and timely; and
15

16 WHEREAS: Many of the laws in place that provide oversight for OEMS
17 administration, oversight and governance were created when the EMS
18 system was first developed; and
19

20 WHEREAS: Many of the current practices are proven that they create in the delay
21 of oversight of EMS. The most glaring is the size of the Emergency
22 Medical Care Advisory Board (EMCAB). Even with over 40 members,
23 the committee constantly struggles to achieve a quorum. A lack in
24 quorum just adds an unnecessary delay in advisement to the
25 leadership of the Office of Emergency Medical Services (OEMS) and
26 the Department of Public Health (DPH); and
27

28 WHEREAS: In a 2015 study, Massachusetts is currently the 39th worst funded EMS
29 system in America (\$0.24 per capita versus Utah, who is the best
30 funded, at \$4.02 per capita. Median is \$0.80 per capita spending), and
31 under federal annual per capita, Massachusetts ranks 32nd out of 45
32 states (\$0.11 per capita compared to a total group per capita of \$0.37
33 and to Wyoming's high of \$2.60 per capita). Permanent and reliable
34 funding along with a streamlined governance system remain the most
35 significant roadblocks to needed EMS improvements and reforms in
36 Massachusetts. The state fiscal year 2015 (FY 2015) budget allows
37 DPH to expend \$2.6 million in revenue collected from ambulance
38 licensure and recertification of EMS providers. Any additional
39 revenues collected over the \$2.6 are sent to the General Fund;
40 therefore, be it
41

42 RESOLVED: That MGL 111c "Emergency Medical Services System" and MGL
43 Chapter 111o "Mobile Integrated Health Care" will be changed in the
44 appropriate sections to have the Executive Office of Public Safety and
45 Security (EOPSS) be the governing body.
46
47

/s/ EMS Committee, PFFM

48

49 COST ESTIMATE: **NONE**

50

51

52 COMMITTEE RECOMMENDATION:

53

54

55 CONVENTION ACTION:



1 RESOLUTION NO. 3

2 Legislative Committee

3
4
5 **RE: PFFM MEMBERS RESPONDING TO ACTIVE SHOOTER AND OTHER**
6 **HOSTILE EVENTS**
7

8 WHEREAS: The emerging threat of homegrown violent extremists (HVE)
9 conducting acts of terrorism, specifically, small unit "active shooter"
10 and improvised explosive device (IED) attacks, remains a concern for
11 the fire service; and
12

13 WHEREAS: An attack by radicals armed with weapons in public areas, such as
14 concert halls, hotels, schools, shopping malls, churches or any other
15 locations where people congregate is a real threat to a sense of security
16 and daily lives; and
17

18 WHEREAS: "Active shooter" scenarios are unfolding across the nation; homegrown
19 violent extremists are finding new ways to attack innocent people
20 during mass gathering events or in their everyday lives; and
21

22 WHEREAS: These new tactics include use of edged weapons, vehicle ramming, and
23 fire used as a weapon; and
24

25 WHEREAS: Fire and Law Enforcement departments, regardless of size or capacity,
26 must find ways to marshal appropriate and effective responses to these
27 events; and
28

29 WHEREAS: Local fire and law enforcement departments faced with responding to
30 active shooter and other hostile events are establishing standard
31 operating procedures to deal with these unusual, highly volatile, and
32 extraordinarily dangerous scenarios; and
33

34 WHEREAS: Fire and Law Enforcement departments, regardless of size or capacity,
35 must find ways to marshal appropriate and effective responses to these
36 events; and
37

38 WHEREAS: PFFM local leaders throughout the Massachusetts need information
39 and guidance as these protocols are developed and negotiated;
40 therefore, be it
41

42 RESOLVED: That the PFFM support and promote the NFPA 3000 Standard for
43 Preparedness and Response to Active Shooter and/or Hostile Events;
44 and, be it further
45
46

RESOLVED: That the PFFM file legislation to adopt the NFPA 3000 Standard as the standardized guideline for Active Shooter response in Massachusetts; and, be it further

RESOLVED: That law enforcement and fire departments should train together both initially and regularly to assure all personnel are prepared for response as assigned; and, be it further

RESOLVED: That fire departments must ensure appropriate protective gear for personnel exposed to risk just as they provide PPE for response to fire; and, be it further

RESOLVED: That fire departments must provide post-response behavioral health programs for responders to these events; and, be it further

RESOLVED: That the PFFM and its local affiliates advocate for these minimum best practices whenever they are involved in the planning for response to these events; and, be it further

RESOLVED: That the PFFM transmit copies of this resolution to the Fire Chiefs Association of Massachusetts and all national law enforcement organizations, both management and labor, and the PFFM shall encourage these organizations to adopt the tenets of this resolution.

/s/ EMS Committee, PFFM

COST ESTIMATE: **NONE**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

1 RESOLUTION NO. 4

2 Legislative Committee

3
4
5 **RE: POST TRAUMATIC STRESS DISORDER (PTSD)**

6
7 WHEREAS: Firefighting is one of the most dangerous occupations in the country;
8 and
9

10 WHEREAS: Fire Fighters are exposed to tremendous stressors and traumatic
11 events throughout their career; and
12

13 WHEREAS: Data shows the frequency of PTSD and other Behavioral Health Issues
14 resulting from job exposure is more than twice the National average
15 in Firefighters than the General population; and
16

17 WHEREAS: The rates of suicide and self-harm due to the challenges and stressors
18 of Firefighting has been increasing exponentially in recent years; and
19

20 WHEREAS: Fire and Law Enforcement departments, regardless of size or capacity,
21 must find ways to marshal appropriate and effective responses to these
22 events; and
23

24 WHEREAS: If left untreated, PTSD leads to very serious consequences, rendering
25 Fire Fighters from being able to perform their duties or even suicide;
26 therefore be it
27

28 RESOLVED: That the PFFM make mental health wellness a priority by actively
29 lobbying the Massachusetts State House to have PTSD recognized as
30 an on the job injury; and, be it further
31

32 RESOLVED: That the PFFM file legislation to adopt the NFPA 3000 Standard as the
33 standardized guideline for Active Shooter response in Massachusetts;
34 and, be it further
35

36 RESOLVED: That the PFFM protect Fire Fighters by drafting legislation to make
37 PTSD and Behavioral health issues and conditions that are presumed
38 to have been suffered in the line of duty for purposes of benefits
39 provided under MGL Ch. 32.
40

41 /s/ Somerville Local 76

42 COST ESTIMATE: **NONE**

43
44 COMMITTEE RECOMMENDATION:

45
46 CONVENTION ACTION:

1 RESOLUTION NO. 5

2 Legislative Committee

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4
5 **RE: PFOA'S**

6
7 WHEREAS: Cancer rates among Fire Fighters are disproportionately high in
8 comparison to the civilian population; and

9
10 WHEREAS: The causes of Fire Fighter occupational Cancer varies greatly; and

11
12 WHEREAS: A cause of Fire Fighter occupational Cancer is believed to be related to
13 the materials used to produce Fire Fighter turnout gear; and

14
15 WHEREAS: These products can be specifically identified as the perfluorinated
16 compounds known as perfluorooctanoic acids (PFOA's) and
17 perfluorooctane sulfonates (PFOS's); therefore be it

18
19 RESOLVED: That the Professional Fire Fighters of Massachusetts file legislation to
20 further the testing, studying, and regulations of PFOA's and PFOS's in
21 the manufacture of Fire Fighter turnout gear.

22
23 /s/ Worcester Local 1009

24
25 COST ESTIMATE: **NONE**

26
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28 COMMITTEE RECOMMENDATION:

29
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31 CONVENTION ACTION:

1 RESOLUTION NO. 6

2 Legislative Committee

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5 **RE: PARKINSON DISEASE PRESUMPTION**

6
7 WHEREAS: Throughout the years, the PFFM have known of, and experienced first
8 hand the dangers toxic products of combustion poses to our
9 members; and

10
11 WHEREAS: Exposure to toxins is known to be a contributing factor to the
12 contacting of Parkinson's disease

13
14 WHEREAS: Our members put their lives on the line every day to protect their
15 communities and if become sick shouldn't have to worry about
16 payment of medical expenses, disability retirement benefits, lost
17 wages, or benefits for spouse/family; and

18
19 WHEREAS: Massachusetts still does not provide Parkinson's disease presumptive
20 protections for its' firefighters who contract this illnesses in the
21 performance of their duties; therefore be it

22
23 RESOLVED: That the Professional Fire Fighters of Massachusetts (PFFM) again file
24 legislation to amend MGL Chapter 41, Section 111F and Chapter 32
25 Retirement Systems and Pensions to include Parkinson's diseases by
26 inserting after section 94B the following section: - "Section 94C.
27 Notwithstanding the provisions of any general or special law to the
28 contrary affecting the non-contributory or contributory system, any
29 condition of impairment of health caused by Parkinson's disease
30 resulting in total or partial disability or death to a uniformed member
31 of a paid fire department, shall, if he/she successfully passed a
32 physical examination on entry into such service, or subsequently
33 successfully passed a physical examination, which examination failed
34 to reveal any evidence of such condition, be presumed to have been
35 suffered in the line of duty, unless the contrary be shown by
36 competent evidence.

37
38
39 /s/ Westfield Local 1111

40
41 COST ESTIMATE: **NONE**

42
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44 COMMITTEE RECOMMENDATION:

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47 CONVENTION ACTION:

CURRENT PFFM LEGISLATION STATUS

HB413 - An Act increasing the annual stipend for members of the Commonwealth's hazardous material response teams

- Referred to House Committee on Ways & Means

HB1242 - An Act relative to critical incident intervention by emergency service providers - Ordered to a third reading

HB1245/1175 - An Act to protect children, families, and firefighters from harmful flame retardants - Extension order filed until 7/13/2018

HB1326 - An Act relative to residency- Accompanied study order

HB1328 - An Act relative to the Devens Fire Department - Signed by the Governor

HB1361/SB1386 - An Act relative to firefighters cessation program

- Attached to favorable report by Joint Committee

HB1444 - An Act providing a bone marrow registry for firefighter candidates - Joint Committee on Health Care Financing

HB1446 - An Act pertaining to firefighter disability - Joint Committee on Health Care Financing

HB1455 - An Act relative to Parkinson's disease disability and death in firefighters - Referred to House Committee on Ways & Means

HB2515 - An Act relative to disability benefits - Ordered to a third reading

HB2790 - An Act directing the Fall River Retirement Board to pay a certain retirement benefit to the surviving spouse of Adam Franco - Signed by the Governor

HB3237/SB1192 - An Act relative to emergency medical services oversight - Joint Committee on Health Care Financing

HB3240 - An Act relative to HLTV 111 tests - Extension order filed until 7/13/2018

HB3278 -- An Act relative to disability or death caused by contagious diseases, presumption - Referred to House Committee on Ways & Means

HB3279/4260 - An Act relative to survivor retirement benefits

- Referred to House Committee on Ways & Means

HB3289 - An Act relative to firefighter training

- Referred to House Committee on Ways & Means

HB3520 - An Act establishing a municipal bulk purchasing program for industrial washing machines for fire departments

- Referred to House Committee on Ways & Means

HB4098 - Resolve reviving and continuing the special commission studying cutting, welding and hot work processes regulated by the state fire code - Signed by the Governor

HB4535 - An Act relative to the disability retirement of Brian Patrick Carroll, a firefighter for the city of Worcester- Referred to Joint Committee on Public Service

SB404 - An Act relative to increasing the annual stipend for members of the Commonwealth's Hazardous Material Response Team - Referred to Senate Committee on Ways & Means

SB1380 - An Act relative to the creation of the Commonwealth Technical Rescue Regions and Coordinating Council - Referred to Senate Committee on Ways & Means

SB1400 - An Act relative to the annual allowance for certain survivors of public retirees and employees - Referred to Senate Committee on Ways & Means

SB1401 - An Act relative to option (D) beneficiaries - Referred to Senate Committee on Ways & Means

SB1424 - An Act relative to GIC dental and vision benefits for municipal employees - Referred to Senate Committee on Ways & Means

